

ACCOMPLISHMENT REPORT FY 2024

Region : Province :	REGION XI - DAVAO REGION DAVAO DEL NORTE			Total LGU Budget : Total GAD Expenditure	Php 2,763,632,919.00 Php 238,161,740.00			
Gender Issues or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Results	Approved GAD Budget	Actual Cost or Expenditure	Variance or Remarks
CLIENT-FOCUSED								
Gender Issue								
Lack of facility for the Women and LGBT detainees	to secure the safety of women and LGBT detainees	Operationalization and Maintenance of the Provincial Rehabilitation Center	Construction of Additional Facility	At least 2 facilities to construct.	One Female Cell building constructed	2,000,000.00	1,964,000.00	36,000.00
Limited opportunities to continuing studies and professional development of government officials and employees	To improve competencies of public servants and government employees towards good governance and local development.	Continuing studies of local development project	Enrollment of the students of Davao del Norte Learning Institute (DNLI)	Official List of DNLI-Assisted students/scholars No. of DNLI Training conducted No. of participants (male and female)	89 DNLI officially enrolled new students 2 DNLI Trainings conducted 180 participants 98 male and 82 female	1,389,500.00	1,116,320.00	273,180.00
Absence of livelihood programs for PDLs in the Provincial Rehabilitation Center	to conduct trainings on how to generate additional income	Operationalization and Maintenance of the Provincial Rehabilitation Center	Livelihood Training.	Conducted (1) Livelihood Training and participated by DPRC personnel; 5 female - 1, male PDL; male - 19	1 Actual livelihood training conducted: 1. Shielded Metal Arc Welding NC-I and NC-II	0.00	0.00	0.00
Absence of counselling support in hospitals	To provide counselling to women and children who are psychologically and emotionally disturbed of their illness and other concerns	PEEDO DDN Hospitals - Regular Fund	Provision of counselling for women and children who are psychologically and emotionally disturbed of their illness and other concerns.	Number of women and children who received counselling services	total number of clients counseled during the year for the three DavNor Hospitals. 88.16% of which are female and 11.84% are male.-2297	300,000.00	300,000.00	0.00

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Communities are lack of opportunities and capacity to earn income/ additional for the family; Difficulty in accessing basic services for women and girls, men and boys; Need to repair, improve and rehabilitate provincial roads and bridges ;Poor road network; low mobility and accessibility of basic services of women and girls, boys and men (like hospitals and clinics, schools and market	To increase household income through the participation of the CBRMC program; empower women workforce; augment and provide improve/ maintain road network conditions; provide easy and convenient access in transport facilities, accessibility of women and girls, boys and men to basic service	CBRMC (Community-Based Road Maintenance Contracting)	Participation of men and women members of the CBCP through Community- Based Road Maintenance Contracting (CBRMC) Program	Participation of men and women CBSP members through CBRMC and Gender mainstreaming; 1 information dissemination campaign about the CBRMC Program	Men (578) and Women (552) participated the CBRMC Program and Gender mainstreaming; 1 information dissemination campaign about the CBRMC Program	8,355,372.00	8,355,372.00	0.00	
Difficulty in accessing basic services for women and girls, men and boys and absence of gender perspective in the basic infrastructure facilities	To mainstream gender into infrastructure interventions; Increased access to social services and welfare programs to women, men and children, job and development	PEO-Gen Fund	Conduct Gender Sensitivity Training /Orientation/ Information dissemination on GAD integration with infrastructure / Water System project	Sex Dis-aggregated data: (15 M); (15 F) briefed / oriented about the infra/ water system project and Gender mainstreaming; 1 information dissemination campaign about the water system project with GAD integration (3rd Quarter of the year -September 2024) Target Participants; 15 Women and 15 Males attended Gender Sensitivity training on September 2024	Sex Dis-aggregated data: (22M); (41 F) briefed / oriented about the water system project and Gender mainstreaming; 1 information dissemination campaign about the water system project with GAD integration last September 27,2024 at Brgy New Bohol, New Corella Sex Dis-aggregated data: (21 M) ; (46 F) Learning Intervention: Gender Sensitivity, Road Safety and Water Resource Management Training last September 26,2024 at Barangay Bobongon, Sto. Tomas.	51,870.00	51,870.00	0.00	
Existence of Environmental and Occupational health Related Diseases especially among women of Davao del Norte.	Prevent the proliferation of environmental and occupational health problems that leads to the increase morbidity and mortality among women and children.	Environmental Health and Sanitation Project	Conduct of Training of New Protocols and Updates to stakeholders in the community. Conduct Capability Building activities in the community.	Training of New Protocols and Updates to stakeholders in the community conducted.-2 capability building activities conducted in the community.-6	Training of New Protocols and Updates to stakeholders in the community conducted.-3 capability building activities conducted in the community.-6	1,829,260.00	1,544,555.00	284,705.00	

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Inadequate economic opportunity among men, women and youth Lack of knowledge on the culture and management of fish, preservation and conservation activities and Gender and Development	To support Inland Fishery Operators and Fishery Law Enforcement Task Force To provide capability building mechanisms to fishery stakeholders on environment friendly and sustainable fisheries technology.	Fishery Enhancement Project	Distribution of feeds in support to Inland Fisheries to sustain fish productivity in the province. Conduct quarterly meeting of Provincial Fisheries Technicians/ coordinators, FARMC's and other support agencies and Conduct of National Fish Conservation Week celebration Conduct of trainings for Technicians Updating, Marine, Enforcement and Organizational strengthening with GAD	* 30 bags of feeds distributed * 150 technical assistance rendered * 4 quarterly meeting conducted * 40 pax per quarter in attendance * 1 fish con week conducted * 250 pax in attendance * 3 trainings conducted * 100 pax attended * 500 IEC distributed	* 50 bags of feeds distributed to 7 Male operators that supplemented their inputs and contributed to the fingerlings production supply * 150 technical assistance rendered ensuring that Good Aquaculture Practices (GAqP) had been implemented. * 4 quarterly meeting conducted * 40 pax per quarter (107M/57F=164) in attendance * 1 fish con week conducted * 310 pax (179M/131F) in attendance * 3 trainings conducted * 121 (69M/52F) pax attended * 650 IEC distributed	0.00	0.00	0.00
Inadequate economic opportunity among men, women and youth	Increased productivity of upland rice production area	Cereals Enhancement Project	Provision of upland rice seeds Provision of hybrid corn seed	* Two hundred (200) bags of upland rice seeds distributed * Seventy-Five (75) bags of hybrid corn seed distributed	* Two hundred ten (210) bags of rice seeds distributed to 108M/84F=192 * Fifty (50) bags of hybrid corn seed distributed 23M/13F=36 recipients	776,045.00	776,045.00	0.00
Inadequate economic opportunity among men, women and youth	To develop under utilize land into high value crops production	High Value Crops Development Project	Distribution of farm inputs to develop underutilized land	*Ten Thousand (10000) pieces of coffee seedlings procured *Twenty (20) bags of inorganic fertilizer for coffee *Seven Thousand (7000) pieces of abaca seedlings procured * Four Thousand (4000) pieces of assorted fruit trees seedlings distributed	*Ten Thousand (10000) pieces of coffee seedlings to distributed to 30 male farmers * Twenty (20) bags of inorganic fertilizer for coffee distributed to 20 Male recipients in 5 hectare underutilized area planted with coffee *Eleven Thousand (11,000) pieces of abaca seedlings distributed to 30 male farmer recipients *Four Thousand (4000) pieces of assorted fruit trees seedlings distributed	3,179,190.00	3,179,190.00	0.00

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Inadequate economic opportunity among men, women and youth	To develop under utilize land into high value crops production	High Value Crops Development Project	Seedlings propagated for planting to under utilized areas Distribution of vegetable planting materials for vegetable production	*Twenty Thousand (20000) coffee seedlings produced *Twenty Thousand (20000) abaca seedlings *Two Thousand (2,000) pieces of abaca seedlings propagated in 2.6 hectare underutilized area planted. ThreeThousand (3,000) pieces of assorted vegetable seeds propagated Ten Thousand (10,000) pouch of assorted vegetable seeds procured	*Eighteen Thousand One Hundred Eighty Seven (18,187) pieces of coffee seeds propagated and distributed to 13M/10F farmers *Two Thousand (2,000) pieces of abaca seedlings propagated in 2.6 hectare underutilized area planted. *Two Thousand (2,000) pieces of abaca seedlings propagated in 2.6 hectare underutilized area planted. Three Thousand Four Hundred Twenty (3,420) pieces of assorted vegetable seeds propagated and 2,266 to distributed to 152M/301F=453 farmer recipients Six Thousand (6,000) pouch of assorted vegetable seeds distributed to 2,266M/2,434F=4,700 farmers	0.00	0.00	0.00

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Inadequate economic opportunity among men, women and youth	To increase law enforcement isibility in coastal areas and provided incentives to CFARMC to regulate illegal fishing activities and insurgencies within the coastal areas of the province of Davao del Norte	Fishery Enhancement Project	Support to Fishery Law Enforcement Task Force (Conduct of monthly meetings, Market inspection, Conduct regulatory services and seaborne patrols Conduct Market inspection Conduct Monthly meetings of Provincial Fisheriy Law Enforcement Task Force	* 48 seaborne patrol conducted * 4 M/CMFARMC Chair provided with honorarium * 2 staff employed * 120 market inspection conducted * 4 quarterly meeting conducted * 30 pax attended per quarter (120 total pax)	* 63 seaborne patrol conducted that ensures our coastal and water resources were safeguarded and benefitted the people of DavNor * 4 M/CMFARMC Chair provided with honorarium that augmented their fare and some other expenses incurred * 2 staff employed and assisted in the regulatory services * 157 market inspection conducted that ensures the safety of the consuming public * 4 quarterly meeting conducted of PFARMC * 30 -34 pax attended per quarter (110M/50F=160 total pax) that DFWs & CFARMCs were kept informed of all actions and kept up to date	2,821,479.00	1,496,980.00	1,324,499.00
Inadequate economic opportunity among men, women and youth	To support Inland Fishery Operators and Fishery Law Enforcement Task Force	Fishery Enhancement Project	Provision and Distribution of fishery inputs & materials to qualified recipients	* 152 friendly fishing gear distributed * 152 recipients provided	* 145 friendly fishing gear distributed * 145 (135M/10F) recipients provided that promoted sustainable fishing practices, reducing harmful methods and minimizing ecological damage.	0.00	0.00	reduced due to high cost of fishery supplies

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Inadequate economic opportunity among men, women and youth	To empower farmers and farmer-groups by developing their capacity to engage in entrepreneurial activities and manage its operation	Agribusiness Development Project	Conduct series of meetings, trainings, youth camp, RIC Achievement Day, Gawad Saka coordination meeting and Conduct of investment forum	<p>* 20 members of commodity-based organizations participated in every meeting conducted, with a total of 600 participants for 30 sessions</p> <p>* 30 members of Rural Improvement Club (RIC) participated in every meeting conducted with a total of 120 participants for 4 sessions.</p> <p>* 30 members of 4-H Club participated in every meeting conducted with a total of 120 participants for 4 sessions.</p> <p>* 30 members of Barangay Food Terminal (BFT) participated in every meeting conducted with a total of 120 participants for 4 sessions.</p> <p>* 150 RBO members trained for 6 training sessions</p>	<p>* Thirty-Three (33) meetings conducted attended by 391M/460F=851pax</p> <p>* Empowered 426 (24M/402F) Rural Improvement Club (RIC) participated in every meeting conducted with a total of 120 participants for 4 sessions.</p> <p>* 4 session of meeting participated by 30 members of 4-H Club participated in every meeting conducted with a total of 100 (56M/44F)</p> <p>* Empowered 7 BFTs (40M/40F) by developing their capacity to engage in entrepreneurial activities and manage its operation</p> <p>* Three (3) trainings conducted on livelihood skills attended by 5M/70F=75 pax</p>	840,000.00	781,224.00	58,776

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Inadequate economic opportunity among men, women and youth	To provide banana growers an affordable high-quality and disease-free banana seedlings	Agricultural Support Services Project	Production of banana tissue culture plantlets	Process One Hundred (100) corms to produce 25,000 plantlets	Two hundred (200) corms processed to produce 71,336 plantlets and sold/ distributed to 11M/39F takers that generated income of P850,666.00.	0.00	0.00	0.00
			Improvement and maintenance of banana seed garden	Improve and Maintain One (1) hectare of banana seed garden	One (1) hectare of banana seed garden improved and maintained			
	To provide farmers (men and women) an affordable, cost-effective and environment-friendly biological control agent		*Production of trichocards	*Maintain Eight (8) cages of sitotroga moth egg production to maintain to produce 5,000 trichocards	*Eight (8) cages of sitotroga moth egg production maintained to produce 7,700 trichocards and sold to 16M/13F=29 beneficiaries that generated income of P15,400.00.			
	*Production of biopesticide for pest control		*Prepare concoction substrate to produce Two Thousand (2,000) liters of biopesticide concoctions produced	*Five Thousand Eight Hundred Forty-Two (5,842 liters of biopesticide concoctions produced and sold to 670M/1,215F=1,885 beneficiaries that generated income of P107,220.00.				
	*Production of trichoderma		*Produce Ten Thousand (10,000) packs of pure culture trichoderma fungus	*One Hundred Eighty Seven Thousand One Hundred Eighty (187,180) packs of pure culture trichoderma fungus produced and sold to 153M/79F=232 beneficiaries that generated income of P1,274,880.00				

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Inadequate economic opportunity among men, women and youth	To provide farmers (men and women) an affordable, cost-effective and environment-friendly biological control agent To provide mushroom growers an affordable high-quality and disease-free mushroom spawns	Agricultural Support Services Project	Production of metharizium *Production of mushroom spawn *Processed agricultural commodities into value added products	Culture and produce Three Thousand (3,000) packs of metharizium *Prepare pure culture mushroom to produce Two Thousand (2,000) mushroom spawns *Two (2) agricultural commodities processed and promoted	N/A *One Thousand Five Hundred Two (1,502) mushroom spawn produced and sold to 7M/13F=20 beneficiaries that generated income of P10,000.00 *Two (2) agricultural commodities processed (Oyster Mushroom patty Oyster Mushroom pickles)	0.00	0.00	Terminated because there was no taker
Inadequate economic opportunity among men, women and youth	To increase farm productivity using verified technologies, then recommend best technology/ practices based on research output	On-Farm Research Project	Conduct research study/ demonstration trial	10 on-going researches to validated best technologies/ practices recommended after the completion of research study.	Seven (7) research studies conducted on various agricultural and livestock productions and there are still remaining months to complete the study	1,786,000.00	1,680,635.00	4,991.00
Inadequate economic opportunity among men, women and youth	Operation and Maintenance of Farm Machinery and Equipment	Operation and Maintenance of Farm Machinery and Equipment	Provided affordable farm tractor services to agricultural production areas	250 hectares of agricultural production areas served	20.5 hectares of agricultural production areas served and 1,742 linear-meter backhoe desilted	2,100,000.00	1,743,134.00	356,866.00

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Inadequate legal knowledge on women's issues, rights and concerns (i.e. Sexual Harrasment, Cybercrime , etc.) among students and other sectors.	To provide Legal Education/ Assistance to those who seek professional legal help through which awareness on gender sensitivity and other gender-related concerns is increased and promoted.	Anti Criminality and Lawlessness Project (Comprehensive Legal Assistance)	Legal Education for Barangay Officials and Other Sectoral Representatives	14 symposia/trainings on gender and development are conducted among 1000 plus male and female participants from March 2024 to November 2024.	14 symposia/trainings on gender and development are conducted among male and female students with a total of 1,445 participants of both genders and sectoral members from March to November 2024. EIGHT (8) Legal Skills Enhancement Training For Tanods, Officials and Functionaries with a total of FIVE HUNDRED THIRTY (530) participants FOUR (4) Schools conducted CLAP with a total of EIGHT HUNDRED FIVE (805) participants ONE (1) Barangay conducted with a total of ONE HUNDRED TEN (110) participants	63,000.00	63,000.00	0.00	
Increasing homogenization of the cultural content in media that may create identities, values, and meanings that run againts cultural diversity and gender equality	To ensure fair and just dissemination of information to all genders to provide complete services	1	Information dissemination through Radio and Television Broadcast, Official Website, and Social Media Platforms	Frequency of airtime/posting in PTV DavNor Channel 48, FB Pages of One DavNor Netwrok and PTV DavNor 48	1307 Official socmed posts in PTV DavNor Channel 48, FB Pages of One DavNor Netwrok and PTV DavNor 48	1,000,000.00	1,000,000.00	0.00	
Insuffecient knowledge among Dabaonons with regards to prevention and proliferation of vectorborne diseases which contributes to increased morbidity and mortality especially among women and children.	Prevent the proliferation of vectorborne diseases in Davao del Norte.	Vector Control (Malaria, Dengue, Filariasis and Schisto-Malacology and Other Vector Borne Project	Conduct advocacies in the community. Dengue Vector Surveillance (DVS)	advocacies in the community conducted.-14 DVS activity conducted.-18	advocacies in the community conducted.-18 DVS activity conducted. -11	1,297,800.00	1,251,564.00	46,236.00	

Annual GAD Accomplishment Reports

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Insufficient knowledge among Dabaonons with regards to prevention and proliferation of waterborne diseases which contributes to increased morbidity and mortality especially among women and children.	Prevent the proliferation of food and water borne diseases in Davao del Norte.	Water Bacteriology Laboratory Project	<p>Conduct of water samples examination (water sampling).</p> <p>Conduct orientation of walk in clients on water submission protocol.</p> <p>Allocation of Logistics.</p> <p>Conduct of Food Handler's Class.</p> <p>Conduct of advocacy/forums in the community.</p>	<p>No. of water samples examined.-7,000</p> <p>Orientation of walk in clients on water submission protocol.-20</p> <p>allocation of logistics activity conducted.-4</p> <p>Food Handler's Class conducted.-2</p> <p>advocacy/forums in the community conducted. -4</p>	<p>No. of water samples examined.-7,304</p> <p>Orientation of walk in clients on water submission protocol.-31</p> <p>allocation of logistics activity conducted.-6</p> <p>Food Handler's Class conducted.-3</p> <p>advocacy/forums in the community conducted. -7</p>	1,054,717.00	1,013,627.00	41,090.00	
Lack of psychosocial services in the center	To conduct activities and promote the general welfare and development to PDL such as spiritual intervention, sports and livelihood.	Operationalization and Maintenance of the Provincial Rehabilitation Center	Conduct weekly Therapeutic Community and Modality Program for PDL's self-help learning treatment	150 PDLs (M=143, F=7)	<p>134 PDLs (129- Male 5-Female)</p> <p>Livelihood Programs: 1.bids ID holder, eye glass holder, cellphone holder 2.alcansya 3.banana fiber waving (musa)-shaol and dress 4.recycled plastic tree and bonsay 5. spiritual intervention.</p>	229,500.00	229,500.00	0.00	
Lack of awareness on gender and development concept and related laws	To help attendees better understand their rights under these laws and the actions they can take if they or others are victims of violations related to sexual exploitation or harassment.	PGO-IASD Regular Budget	Orientation/Seminar on RA 11930 or "Anti-Online Sexual Abuse Or Exploitation Of Children (OSAEC) And Anti-Child Sexual Abuse or Exploitation Materials (CSAEM) Act" And RA 11313 Or "The Safe Spaces Act (Bawal Bastos Law)"	<p>Conduct of 1 Orientation on GAD Concepts and Related Laws.</p> <p>All 8 PGO-IASD, 5 PGO-PDAD, PGO personnel (Female 24 Male -6) Employees</p>	<p>30 PGO Personnel attended the Orientation/Seminar on RA 11930 or "Anti-Online Sexual Abuse Or Exploitation Of Children (OSAEC) And Anti-Child Sexual Abuse or Exploitation Materials (CSAEM) Act" And RA 11313 Or "The Safe Spaces Act (Bawal Bastos Law)"</p> <p>Female- 24 Male-6</p>	40,200.00	32,200.00	8,600.00 (Not included in the GPB 2024) There is a Provincial Ordinance no. 2023-018 which mandates the transfer of IAS Division to the Provincial Governor's Office	
lack of awareness on Gender issues among tourism sectors and stakeholders	Higher level of stakeholders awareness/consciousness of gender issues in tourism	Tourism Workforce Development Project	Conduct Gender Sensitivity Training to tourism stakeholders	<p>No. of Gender Sensitivity Training conducted</p> <p>150 trained tourism stakeholders received training</p>	<p>9 trainings sessions</p> <p>234 male 678 female</p>	500,000.00	390,202.00	109,798.00	

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Lack of Education	to educate the PDL on life skill, work skill, and social and development while they are on their confinement	Operationalization and Maintenance of the Provincial Rehabilitation Center	Provide Formal and Non-formal Education	Provide Educational learnings to PDL through ALS and TESDA	8 elementary and 13 junior high school graduated	0.00	0.00	0.00	
Lack of information campaign drive for Gender Equality and Women Empowerment	To increase appreciation and awareness of men and women in Gender Equality, Empowerment and GAD Policy mandates	Gender and Development Project	Conduct/facilitate GAD Advocacy and Promotions	No. of airtime allotted for GAD advocacy promotions through broadcast media by March 2024	PTV DavNor KKK March 05,2024 Episode: "Empowering Women: Addressing Gender-Based Violence and Promoting Women's Protection" PTV DavNor KKK March 09,2024 Episode: "Reproductive Health ng Kababaehan, Bakit nga ba Mahalaga?" PTV DavNor E2E March 13,2024 Episode: "Istoryang Dabaonon: Sandbox: Your Virtual Assistant" PTV DavNor E2E March 20,2024 Episode: "Istoryang Dabaonon" Empowered Mother is Teacher" Honoring Women through songs of Empowerment and success as part of Thursdays Afternoon Best at PTV DavNor last March 14 & 21, 2024	0.00	0.00	0.00	

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Lack of livelihood opportunities for men and women	Increase productivity and income of women livestock and poultry raisers	Livestock and Poultry Production and Re-Stocking Project	Chick Production GAD Chick Dispersal Technology Transfer	No. of Breeder Stocks maintained = 800 No. of Eggs produced = 50,000 No. of chicks produced = 40, 000 Total Chicks Disperse = 8,655 No. of Chick dispersal Recipients Female recipients (no.)= 60 Male recipients (no.)= 60 No. of clients coached and mentored: Female clients (no.)= 20 Male clients (no.)= 20	No. of Breeder Stocks maintained= 663 No. of Eggs produced = 56,744 No. of chicks produced = 33, 465 Total Chicks Dispersed = 28,048 No. of Chick dispersal Recipients Female recipients (no.)=1,560 Male recipients (no.)= 1,264 No. of clients coached and mentored: Female clients (no.)= 1,380 Male clients (no.)= 960	18,054,309.00	15,841,478.00	2,212,831.00
Lack of livelihood opportunities for women	Increase productivity and income of women livestock and poultry raisers	Conflict Insurgency and Anti- Terrorism Project Implementation of Provincial ECLIP-DavNor KAAGAPAY (Food Sufficiency Project)	Kaagapay Poultry Dispersal	No. of Chicks dispersed No. of P.Os served Female members benef. Male members benef.	No. of Chicks dispersed = 28,048 No. of P.Os served Female members benef. = 64 Male members benef. = 36	6,745,500.00	6,745,500.00	0.00
Lack of recognition and showcasing of best practices in agriculture and fisheries	To recognize outstanding achievements in agriculture and fisheries and showcase their best practices to serve as model to offer farmers and fisherfolks	Agribusiness Development Project	Conduct of Gawad Saka Provincial Awarding	* 12 individual farmers and farmer-groups recognized * 12 best practices showcased	* 10 individual farmers and farmer-groups recognized * 30 best practices showcased	0.00	0.00	0.00

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Less economic opportunities for women of Indigenous Peoples and Indigenous Cultural Communities in Davao del Norte	To increase economic productivity of women of Indigenous Peoples and Indigenous Cultural Communities in Davao del Norte	Knowledge, Advocacy, Development Assistance Services for Indigenous (KADASIG) Project	Livelihood, Community Organizing and Technology Skills Training	1. No. of livelihood and technology skills training 2. No. of Male and Female participated in Livelihood and Technology Skills Trainings	The Accomplishment Report Timeline for 2024 highlights eight (8) KADASIG training sessions focused on Gender and Development, Vegetable Production, Tree Planting, and Community Organizing across various barangays in Davao del Norte. Key events occurred between April and December, with significant participation from both men and women, totaling 477 participants (305 women, 172 men). These sessions emphasized gender inclusivity, workplace sensitivity, and community development, fostering equality and sustainability.	299,635.00	242,865.00	3,885.00
Limited opportunities for professional growth of men & women in the cooperative	Promote the viability and growth of men & women in the cooperatives as instruments of equity, social justice & economic development.	Cooperative Enhancement Program Peace and Order Insurgency Program (DavNor Kaagapay-Strengthening of People's Organization)	Capability Training/ Financial Enhancement Training	1. Kagapay Trainings for POs -11 CapDev/ Financial Training Male: 569 Female: 691 2. Coop 33 CapDev/ Financial Enhancement Training Male – 385 Female- 465 Total of 1,405	1. Kagapay Trainings for POs -14 CapDev/ Financial Training Male: 680 Female: 720 Total of 1,400.00 2. Coop CapDev/ Financial Enhancement Training- 25 Male: 568 Female: 592 Total of 1,313.00	420,000.00	420,000.00	0.00
MCW and RA No. 10121	To increase knowledge on Disaster Preparedness and empower men, women, youth and elderly and IPs in vulnerable sectors on their understanding of hazard, vulnerability and shall strengthen the level of prevention and preparedness of families situated in hazard prone areas.	Disaster Prevention and Mitigation Program - Data and Information Management Project	SAKTONG IMPORMASYON TABANG PANAHON SA EMERHENSIYA (S.I.T.E.) ORIENTATION TO HAZARD PRONE AREAS IN DAVAO DEL NORTE	Atleast 6 Disaster Preparedness orientation conducted to vulnerable communities	SAKTONG IMPORMASYON TABANG PANAHON SA EMERHENSIYA (S.I.T.E.) ORIENTATION TO HAZARD PRONE AREAS IN DAVAO DEL NORTE Oct. 22, 2024 - Brgy. Kaputian , IgaCos Oct. 29, 2024 - Brgy. San Pedro, Panabo City Oct. 31, 2024 - Brgy. New Pandan & Brgy. Sto. Nino, Panabo City	85,000.00	44,500.00	40,500.00
MCW and RA No. 10121	To strengthen the preparedness capacity of the schools and communities by learning technical skills on Basic First Aid, Basic Rope Rescue, Basic Swimming and other related trainings)	Disaster Prevention and Mitigation Program - Data and Information Management Project	Skill Development Training (Basic First Aid, Basic Rope Rescue , Basic Swimming and other related trainings)	Atleast 3 trainings conducted to schools and communities	1. February 20-23, 2024 - 4-day Training on Basic Life Support and Standard First Aid Training for Davao del Norte Strengthened Alliance of Employees Responders (DDN-SAFERS) 2. March 25, 2024 - Sto. Nino, Talaingod - Community Landslide and Evacuation Drill	250,000.00	160,300.00	89,700.00

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Gender Issues or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Results	Approved GAD Budget	Actual Cost or Expenditure	Variance or Remarks	
MCW and RA No. 10121	To strengthen early warning system orientation and awareness, capacity building to LGUs, schools government agencies and disaster prone communities	Disaster Preparedness Program - DRR/CCA Promotion, Awareness and Advocacy Project	Training on Community Based Disaster Risk Reduction & Management , CCA-DRRM and Early Warning System orientation and awareness.	Atleast 1 training conducted in a quarter to schools, LGUs communities and other government agencies.	1. School- Based Prevention Education on Early Warning Before Disaster (S.P.E.E.D) Program TO Public Schools in Davao del Norte; Oct. 22, 2024 -Tagpopongan Elementary & High School, Samal Dist. IgaCos Oct. 30, 2024 - Kaputian Elementary & High School, IgaCos , DDN Female - 130, Male -120 2. Quarterly Nationwide Simultaneous Earthquake Drill (NSED) Male -129, Female -137	250,000.00	227,200.00	22,800.00	
Poor health seeking behavior amongst men and much more amongst women due to insufficient knowledge of the importance of medical/health check up to attain the best possible health outcomes or wellbeing.	Full access to quality health care and services of mother and her newborn, children, including husband (men in general) to attain the best possible health outcomes.	Maternal and Child Health Care Project	Conduct Maternal Death Review. Conduct Data Quality Check on MNCHN indicators. Conduct monitoring to public/private birthing facilities on BEMONC. Conduct monitoring on Integrated Management of Childhood Illness (IMCI).	Maternal Death Review conducted.-4 Data Quality Check on MNCHN indicators conducted.-4 monitoring to public/private birthing facilities on BEMONC conducted.-20 monitoring on Integrated Management of Childhood Illness (IMCI) conducted in the communities.-8	Maternal Death Review conducted.-4 Data Quality Check on MNCHN indicators conducted.-4 monitoring to public/private birthing facilities on BEMONC conducted.-24 monitoring on Integrated Management of Childhood Illness (IMCI) conducted in the communities.-10	4,618,512.00	4,131,849.00	486,663.00	

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Poor health seeking behavior amongst men and much more amongst women due to insufficient knowledge of the importance of medical/health check up to attain the best possible health outcomes or wellbeing.	Full access to quality health care and services of mother and her newborn, children, including husband (men in general) to attain the best possible health outcomes.	Maternal and Child Health Care Project	<p>Conduct Random monitoring to BHS on MCH indicators.</p> <p>Conduct of nutrition related programs and/or activities in the communities.</p> <p>Conduct of allocation and distribution of Male RH medicines /commodities to LGUs.</p> <p>Conduct of demand generation activities pertaining to men's health conducted in the community.</p> <p>Conduct of advocacy forums on men's role/responsibilities in the community conducted.</p>	<p>Random monitoring to BHS on MCH indicators conducted.-8</p> <p>nutrition related programs and/or activities in the communities conducted.-4</p> <p>activities related to the allocation and distribution of Male RH medicines /commodities to LGUs conducted. -44</p> <p>demand generation activities pertaining to men's health conducted in the community.-11</p> <p>advocacy forums on men's role/responsibilities in the community conducted. -11</p>	<p>Random monitoring to BHS on MCH indicators conducted.-11</p> <p>nutrition related programs and/or activities in the communities conducted.-13</p> <p>activities related to the allocation and distribution of Male RH medicines /commodities to LGUs conducted. -51</p> <p>demand generation activities pertaining to men's health conducted in the community.-14</p> <p>advocacy forums on men's role/responsibilities in the community conducted. -19</p>	0.00	0.00	0.00

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Poor health seeking behavior amongst men and much more amongst women due to insufficient knowledge of the importance of medical/health check up to attain the best possible health outcomes or wellbeing.	Full access to quality health care and services of mother and her newborn, children, including husband (men in general) to attain the best possible health outcomes.	Maternal and Child Health Care Project	<p>Conduct of oral health education activity for Pregnant women.</p> <p>Distribution of dental kit.</p> <p>Conduct of pharmacological management among pregnant women in the community.</p> <p>Conduct of oral health consultation via phone calls and text.</p> <p>Conduct of oral health consultation via virtual platform.</p> <p>Distribution of Oral Health Modules to children at Day Care centers.</p> <p>Conduct of mentoring/monitoring of FP Program activities in the LGUs including their logistics and commodities disposition.</p> <p>Conduct allocation and distribution of FP commodities to LGUs.</p> <p>Conduct of demand generation activities for RPPF in the LGUs.</p>	<p>Oral Health education activity for Pregnant women conducted.-102</p> <p>Distribution of dental kit.-100</p> <p>Pharmacological management among Pregnant women conducted.-100</p> <p>clients attended via phone calls and text.-32</p> <p>clients attended via virtual consultation.-10</p> <p>Oral Health Modules given to children at Day Care centers.-350</p> <p>mentoring/monitoring of FP Program activities conducted in the LGUs including their logistics and commodities disposition. -8</p> <p>activities pertaining to allocation and distribution of FP commodities to LGUs. -5</p> <p>demand generation activities for RPPF in the LGUs conducted. -18</p>	<p>Oral Health education activity for Pregnant women conducted.-132</p> <p>Distribution of dental kit.-118</p> <p>Pharmacological management among Pregnant women conducted.-432</p> <p>clients attended via phone calls and text.-40</p> <p>clients attended via virtual consultation.-15</p> <p>Oral Health Modules given to children at Day Care centers.-489</p> <p>mentoring/monitoring of FP Program activities conducted in the LGUs including their logistics and commodities disposition. -13</p> <p>activities pertaining to allocation and distribution of FP commodities to LGUs. -12</p> <p>demand generation activities for RPPF in the LGUs conducted. -63</p>	0.00	0.00	0.00	
Poor health seeking behavior amongst men and much more amongst women due to insufficient knowledge of the importance of medical/health check up to attain the best possible health outcomes or wellbeing.	Full access to quality health care and services of mother and her newborn, children, including husband (men in general) to attain the best possible health outcomes.	Maternal and Child Health Care Project	<p>Conduct of FP service provision activities in the LGUs/Barangays/Communities.</p> <p>Conduct of vaccination roll-out activity in the community.</p> <p>Conduct of vaccination roll-out activity in the community.</p>	<p>FP service provision activities conducted in the LGUs/Barangays/Communities.-26</p> <p>No.of Vaccination roll-out conducted.-48</p> <p>No. of clients vaccinated.-100,000</p>	<p>FP service provision activities conducted in the LGUs/Barangays/Communities. -70</p> <p>No.of Vaccination roll-out conducted.-65</p> <p>No. of clients vaccinated.-125,904</p>	0.00	0.00	0.00	
Unequal access of men and women on Veterinary Health Services for poultry, livestock and pets.	Provide avenue for equal access of women and men on animal health services for poultry, livestock and pets	Animal Health Care and Disease Management Project	Animal Health Services Activity	Animals served (no) Livestock and Poultry raisers benefitted: Female (no)= 4, 000 Male (no)= 4, 000	Animals served (no) = 340,676 Livestock and Poultry raisers benefitted: Female (no)= 5,008 Male (no)= 5,480	2,087,586.00	1,463,371.00	624,215.00	

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Unequal access of men and women on Veterinary Health Services for poultry, livestock and pets.	Provide avenue for equal access of women and men on animal health services for poultry, livestock and pets	Rabies Prevention and Control Project	Pets vaccination activity	Pets vaccinated (no)= 15, 000 Pets owners served: Female (no)= 5, 0000 Male (no)= 5, 000	Pets vaccinated (no)= 24,858 Pets owners served: Female (no)= 4,231 Male (no)= 4,457	1,665,418.00	1,087,236.00	578,182.00	
Unequal opportunities of men and women athletes in training and participation to different tournaments	Increase awareness in terms of equal opportunity to men and women athletes	Talent Reinforcement and Intensification (TRAIN) Project	Conduct of sports trainings to student-athletes and adopting the new normal strategies.	125 student-athletes participated in sports training, equally participated by both male and female athletes. 150 athletes participated in sports camp/clinic, equally participated by both male and female athletes. 8 training designs crafted for student-athletes, including the provision of sports equipments	271 student-athletes participated in the year-round training (192 male and 79 female athletes) 250 athletes participated in the 3rd quarter of the year (175 male and 75 female athletes) 9 training designs (Arnis, Athletics, Chess, Football, Swimming, Taekwondo, Sepak Takraw, Boxing and Table Tennis) utilized for sports training involving 227 student-athletes (166 males and 61 females)	1,855,000.00	1,717,424.00	137,576.00	
Unequal opportunities of men and women athletes in training and participation to different tournaments	Increase awareness in terms of equal opportunity to men and women athletes	Complementary Project for Exposure to Tournaments and Events (COMPETE)	Participation in locally organized sports training-competitions.	5 training competitions participated, equally participated by both male and female athletes	10 sports competitions participated (Division Meet 2024, Zamboanga Boxing Tournament, DAVRAA 2024, Sepak Takraw League Mindanao Qualifying, Arnis Tournament, PSC-Mindanao Peace Games, Palarong Pambansa 2024, Table Tennis Tournament, Batang Pinoy 2024 and BIMP-EAGA Friendship Games) , involving 369 athletes (254 male and 167 female athletes)	1,681,750.00	1,368,585.00	313,165.00	
Unequal opportunities of men and women athletes in training and participation to different tournaments	Increase awareness in terms of equal opportunity to men and women athletes	Holistic Organizing of Sports Tournament (HOST)	Conducted physical fitness activities in the province.	250 sports enthusiasts participated in 2 activities organized by the Provincial Government (equally participated by both male and female) 150 athletes assisted physical fitness in 2 sectoral groups (equally participated by both	855 sports enthusiasts participated in two (2) activities organized by the Provincial Government (455 male and 400 female) 353 participants assisted physical fitness in 5 sectoral groups (188 males and 165 females)	903,750.00	903,750.00	0.00	

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Unequal opportunities of men and women in participation to different youth activities and events	Increase awareness in terms of equal opportunity to men and women	Youth Development Program -Learning & Education Activities for a Revitalized youth Nation (LEARN)	Forum sessions (Fitmind Mental Health, IP Youth, SSG, YFC/SFC, Skills Training PYAP & IP, Fitmind Plus SHS Grade 11&12, JHS Grade 7&8 and PYAP, Livelihood IP and Capacity Devevelopment in the workplace)	4 Learning and Education Activities conducted within the year targetting 100 DavNor Youths as participants	10 Learning activities conducted (FitMind with UM Psychology students, SK Officials and KCAST Student Leaders; Emceeing & Hosting; Capacity Development on Social Media Mgt & Project Mgt; Skills Training; Livelihood Training; Events Mgt and Youth Entrepreneur) participated by 452 DavNor Youths (281 male and 171 female)	345,000.00	310,662.00	34,338.00
Unequal opportunities of men and women in participation to different youth activities and events	Increase awareness in terms of equal opportunity to men and women	Leadership Empowerment and Advocacy (LEAD)	Conduct seminars symposium on women empowerment for Youth Local Development Council and Sangguniang Kabataan Council	1 Seminar on women empowerment conducted	Co-organized 35th Council Boy Scout of the Philippines Provincial Jamborette / Kab-O-Rama conducted on April 11-14, 2025 at Davao del Norte Sports and Tourism Complex (1,040 participants with 830 males and 210 females)	378,625.00	356,465.00	22,160.00
Unequal opportunities of men and women in participation to different youth activities and events	Increase awareness in terms of equal opportunity to men and women	Arts, Culture & Talents (ACT)	Culture and Arts Workshop & Competitions	5 Workshop or Competitions conducted participated by 300 DavNor Youth	6 workshop and competitions involving our youths conducted during the year (Linggo ng Kabataan activities; Ppop Dance Contest; Literary & Laro ng Nayon, LGBT Runway Queen; Coastal Clean-Up & ParTreecipatory Planting; Board Games & Mobile Legend (ML) Tournament; and SK Sports Event on Basketball & Volleyball) 430 DavNor youths participated the events (234 males and 196 females)	395,000.00	372,214.00	22,786.00

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Variable implementation of existing strategic health policy frameworks.A core component of resilient health system.	Ensure a strategic health policy frameworks exist and are combined with effective oversight, coalition-building, regulation, attention to health system-design, and accountability.	Local Health Support Project	Strengthening the Prov'l Local Health Board (LHB). Institutionalization of UHICIS Health Services Provider Networks Protocols (ILH). Conduct of LIPH/AOP planning. Enhancement of the organizational & individual capacities of the Barangay Health Workers Intensifying Health and Promotion Activity Conduct of UHC management and technical working group meetings.	Provincial Local Health Board Regular Meeting conducted.-4 Local Health Board - Support Unit Meeting conducted. 4 AOP/LIPH Planning workshop conducted. -8 coordination meetings conducted (modified/virtual and face to face interaction).-12 No. of mentoring /monitoring activities conducted pertaining to Community Health Volunteer's role in the health system and primary health care.-17 trainings and seminars conducted for the enhancement of the organizational and individual capabilities of BHWs/Community Health Volunteers. -11 Universal Health Care management and technical working group meeting conducted.-6 Score-Card Consolidation session conducted.-3	Provincial Local Health Board Regular Meeting conducted.-6 Local Health Board - Support Unit Meeting conducted.-4 AOP/LIPH Planning workshop conducted. -9 coordination meetings conducted (modified/virtual and face to face interaction).-14 No. of mentoring /monitoring activities conducted pertaining to Community Health Volunteer's role in the health system and primary health care.-26 trainings and seminars conducted for the enhancement of the organizational and individual capabilities of BHWs/Community Health Volunteers. -11 Universal Health Care management and technical working group meeting conducted. -9 Score-Card Consolidation session conducted. -5	21,190,146.00	21,130,268.00	59,878.00	
Women lack of knowledge on Animal Disease Management	Train to capacitate women on disease diagnosis and health management	Animal Disease Surveillance and Diagnostic Project	Disease surveillance and Laboratory Service	Capacitated health & diagnostic skills Female (no)= 1 Male (no)= 17 Total Animald served= 50,000 Client availed of Lab. Services: Female clients benefitted= 7 Male client benefitted= 18	Capacitated health & diagnostic skills Female (no)= Male (no)= Total Animald served= 936 Client availed of Lab. Services: Female clients benefitted= 32 Male client benefitted=20	116,200.00	97,886.00	18,314.00	
GAD Mandate									

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Demands in strengthening policies and programs that seek to reduce the poverty and vulnerability to risks and enhance the social status and rights of the marginalized women are apparent (MCW IRR Section 27)	To provide social protection and social welfare services for the marginalized groups of children and youth, women, family, persons with disabilities, and senior citizens	Crisis Intervention - Assistance to Individuals in Crisis Situation	Provision of financial assistance, medical assistance, burial assistance, transportation assistance, physical restoration assistance, rice assistance	100% of the target clients are provided with assistance to individuals in crisis situation	Assistance to 21, 475 individuals who are in crisis situation; burial assistance - 5,121; financial assistance - 4,191; physical restoration assistance - 26; transportation assistance - 129; assistance to distressed OFW - 108; emergency shelter assistance - 566; medical assistance - 10,555; rice assistance - 1,345	50,691,500.00	49,801,025.00	890,475.00
Lack of institutionalization of measures to ensure the protection of civilians in conflict-affected communities with special consideration for the specific needs of women and girls (MCW IRR Sec. 29; Sec. 32)	To empower and transform women and men former rebels and children in situation of armed conflict/rescued	Conflict Insurgency and Anti-Terrorism Project Implementation of Provincial ECLIP - Operation of Balay Panaghiusa (Residential Care)	Administration of gender-responsive case management to children in situation of armed conflict and family of former rebels	100% of former rebels and children in situation of armed conflict are reintegrated to their families and communities	15 children and youth in situation of armed conflict provided with gender-responsive case management; 25 former rebels served	5,437,878.00	5,437,878.00	0.00
Lack of intensive support and re integration mechanism for victims of domestic violence and other form of abuse especially among girl children and women (MCW IRR Sec. 30; Sec. 31; Sec.32)	To provide alternative home care and management for abandoned, exploited, maltreated and sexually abused women To restore the normal functioning of disadvantage women and children (MCW-IRR Sec.33	Residential Care Facilities Project - Women Development Center	Administration of gender responsive case management to admitted abused women and provision of care services and legal assistance; maintenance and expansion of Women Development Center	100% of admitted women and girl children in WDC are provided with appropriate home care, psychosocial support and legal assistance	23 admitted women and girl children are provided with home care, psychosocial support and legal assistance; residents provided with skills enhancement in personality development, fire prevention, rug making, child protection, creative arts, cup cake making, scented candle making 12 women/girl children are reintegrated to their families and communities and referred to LSWDOs for aftercare support	4,548,534.00	3,925,734.00	622,800.00

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Difficulty of Micro, Small and Medium Entrepreneurs (MSMEs) to sustain and maintain their entrepreneurial activities and come-up with marketable and competitive products in local, national and international market	To uplift the economic status of the province's MSMEs; to sustain and maintain their micro, small and medium enterprises; and to improve their products to be more marketable and competitive.	MSME Development Project	1. Conduct business related training-workshops.; 2. Business Facilitation and Consultation; 3. Facilitation of MSMES access to credit financing institutions/lending windows; and 4. Product packaging and labeling assistance	8= Taining-workshop conducted on Product Packaging and Labeling, Entrepreneurship, Product Costing & other business related seminars, training-workshop	Conducted Twenty-three (23) Business related training-workshop; Thirty-one (31) Business Consultation; Five (5) seminar on access to credit financing; and distributed product packaging materials and product labels assistance to thirty-one (31)MSMEs beneficiaries around the province .	1,213,600.00	1,213,600.00	0.00	
Distribution of relief goods, access to evacuation camps and other basic needs always need to consider the gender and differently able dimension (MCW-IRR Sec. 10)	To improved resilience capacity of vulnerable women and men Dabaon thru improved camp coordination and camp management, relief operation and basic services in times of disaster/camilies	Disaster Preparedness Program -Emergency Preparedness Project	Provision emergency shelter assistance, burial assistance, provision of hot meals for IDPs/families and communities who are affected with calamities; and prepositionng of food and non-food items	100% of the target food and non-food are prepositioned in the provincial warehouse; 100% of the target and report victims of calamities are provided with emergency shelter assistance, burial assistance; and hot meals	168,973 families affected by disaster are provided with relief assistance and 341,232 family food packs served; 59,000 individuals provided with hot meals	3,500,000.00	3,500,000.00	0.00	
GAD Mandate Joint Memorandum Circular 2013-01 Guidelines on the Localization of the MCW Joint Memorandum Circular 2016-01 Amendments to JMC 2013-01	To strengthen gender mainstreaming in the provincial offices of Davao del Norte through gender-responsive PPAs.	Gender and Development Project	Posting of GAD Accomplishment Report Submission of Accomplishment Report 2023 to Commission on Audit	One (1) Accomplishment Report FY 2023 all posted at designated bulletin boards of capitol building, Tagum City terminal and Carmen Terminal on or before January 30, 2024 and DILG Portal on June, 2024 by PPDO No. of Accomplishment Report transmitted and received by Commission on Audit	One (1) Accomplishment Report FY 2023 all posted at designated bulletin boards of 3 concpicuous places last January 26, 2024 and DILG Portal on GAD Plan and Budget Monitoring System website. One (1) Accomplishment Report FY 2023 transmitted and received by COA	0.00	0.00	0.00	
Inability of women entrepreneurs in sustaining & developing their business	To enhance the innovativeness and creativity skills of women in managing a business (MCW-IRR Sec.26C)	Job Search & Self-Employment Creation Program (Livelihood & Business Enterprise Creation Project)	Conduct pre-implementation activities: a. Barangay consultation b. community Needs Assessment c. Training Needs Assessment d. Initial Networking with potential & probable NGAs, NGOs, CSOs, & private sector	a. 20 conducted barangay consultation b. 20 conducted community needs assessment c. 20 conducted training needs assessment d. 10 conducted initial networking with potential & probable NGAs, NGOs, CSOs & private sector	a. 21 conducted barangay consultation b. 21 conducted community needs assessment c. 21 conducted training needs assessment d. 20 conducted initial networking with potential & probable NGAs, NGOs, CSOs & private sector	741,586.00	575,361.00	166,225.00	

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Inability of women entrepreneurs in sustaining & developing their business	To enhance the innovativeness and creativity skills of women in managing a business (MCW-IRR Sec.26C)	Job Search & Self-Employment Creation Program (Livelihood & Business Enterprise Creation Project)	Conduct off-grounding activities: a. Procurement of initial identified tools, equipment, machinery & infrastructure b. Financial literacy c. Linkages-market and/or financial	a. 20 procured/prepared initial identified tools, kits, equipment, machineries b. 20 conducted financial literacy c. 20 linked to market and/or financing	a. 30 procured/prepared initial identified tools, kits, equipment, machineries b. 25 conducted financial literacy c. 20 linked to market and/or financing	0.00	0.00	0.00	
Inability of women entrepreneurs in sustaining & developing their business	To enhance the innovativeness and creativity skills of women in managing a business (MCW-IRR Sec.26C)	Job Search & Self-Employment Creation Program (Livelihood & Business Enterprise Creation Project)	3. Conduct sustainability measures: a) Leadership training and organizational development and registration b) Establishing financial management system, c) Establishing market partnership with private sector, d) Product registration for value-added produce, e) Post training and other basic services	a. 2 Conducted leadership training & organizational development and registration b. 20 established financial management system c. 5 established market partnership with private sector d. 10 conducted product registration for value added produce e. 10 conducted post-training & other basic services	a. 2 Conducted leadership training & organizational development and registration b. 20 established financial management system c. 6 established market partnership with private sector d. 12 conducted product registration for value added produce e. 10 conducted post-training & other basic services	0.00	0.00	0.00	

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Gender Issues or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Results	Approved GAD Budget	Actual Cost or Expenditure	Variance or Remarks
Inability of women entrepreneurs in sustaining & developing their business	To enhance the innovativeness and creativity skills of women in managing a business (MCW-IRR Sec.26C)	Job Search & Self-Employment Creation Program (Livelihood & Business Enterprise Creation Project)	4. Conduct sustaining activities: a. Organizational capacity building/additional skills training b. Product packaging with partner agency c. Network/Link with other government agencies in capability building on Financial Management d. Product packaging with partner agency e. Value adding & post-training or additional skills training f. commercialization & marketing with partners g. Provision of other intervention/health & education services h. Network/link with other government agencies in establishing appropriate organization or association	a. 20 conducted organizational capacity building or additional skills training b. 20 conducted packaging assistance with partner agency c. 20 linked with partner agencies in building capability on financial management d. 20 conducted product packaging services with partner agency/ies e. 10 conducted value adding and additional skills training f. 10 conducted commercialization & marketing with partners g. 20 provided other interventions on health & education services h. 10 networked/linked with other government agencies in establishing appropriate organization or association	a. 21 conducted organizational capacity building or additional skills training b. 21 conducted packaging assistance with partner agency c. 21 linked with partner agencies in building capability on financial management d. 21 conducted product packaging services with partner agency/ies e. 12 conducted value adding and additional skills training f. 12 conducted commercialization & marketing with partners g. 21 provided other interventions on health & education services h. 20 networked/linked with other government agencies in establishing appropriate organization or association	0.00	0.00	0.00
Incidence of drug abuse and pushing and the need to strengthen local institutional mechanism on anti-drug campaign	To implement gender responsive comprehensive Local Anti-Drug Plan of Action	Anti Criminality and Lawlessness - Comprehensive Implementation of Provincial Local Anti-Drug Plan of Action (Support to PADAC) / Operation of Balay Silangan	Adminstration of gender-responsive community-based drug rehabilitation program and Balay Silangan Drug Rehabilitation Facility	Functional PADAC; operational Balay Silangan Facility	Fully functional Provincial ADAC, conducted community-based trainings on Katatagan Kontra Droga sa Komunidad (KKDK) and Strong Families; provided technical assistance to city/municipal ADACS; and regular conduct of PADAC quarterly and special meetings	5,787,000.00	4,947,001.00	839,999.00

Region : Province :		REGION XI - DAVAO REGION DAVAO DEL NORTE		Total LGU Budget : Total GAD Expenditure		Php 2,763,632,919.00 Php 238,161,740.00		
Gender Issues or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Results	Approved GAD Budget	Actual Cost or Expenditure	Variance or Remarks
IP women falling behind in enrolment data experiencing discrimination	To provide equal access & elimination of discrimination in education, scholarship and training (MCW-IRR Section 13)	Training, Education & Skills Development (TESD) Program (Basic Literacy Project)	*Conduct literacy classes & livelihood trainings to IP *Conduct Assessment and recognition rite to learners *Conduct referral of completers to further education or employment	*150 IP attended literacy classes & livelihood trainings *150 IP learners attended Assessment & recognition rite *50 IP completers referred for further education or employment	*218 IP attended literacy classes & livelihood trainings M - 68 & F - 150 *218 IP learners attended Assessment & recognition rite: M - 68 & F - 150 *50 IP completers referred for further education or employment	1,085,500.00	838,911.00	246,589.00
Lack of access to comprehensive health services.	To provide good quality medical health services to men, women, newborn, children, elderly and differently abled persons.	PEEDO DDN Hospitals - Regular Fund	Provision of hospital services and hospital-based DOH programs to inpatients and outpatients of the three Davao del Norte Hospitals	Provision of good quality medical health services to admitted patients of Davao del Norte Hospitals-15000 Provision of Outpatient Department services-30000 Provision of laboratory services-350000 Provision of imaging tests (X-ray, Ultrasounds, ECG, and 2d Echo)-30000 Provision of dental services-600 Provision of delivery room services-3000 Provision of minor and major surgical services.-1500 Provision of emergency room services-30000 Provision of screening tests for cataract and pterygium in Davao del Norte Hospital- Carmen Zone-300	Provision of good quality medical health services to admitted patients of Davao del Norte Hospitals-19003 Provision of Outpatient Department services-100090 Provision of laboratory services-516307 Provision of Imaging Tests (X-ray, Ultrasounds, ECG, and 2d Echo)-26176 Provision of dental services-2906 Provision of delivery room services-4861 Provision of operating room services-1277 Provision of emergency room services-66175 Provision of screening tests for cataract and pterygium in Davao del Norte Hospital- Carmen Zone-111	29,376,600.00	29,376,600.00	0.00

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Gender Issues or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Results	Approved GAD Budget	Actual Cost or Expenditure	Variance or Remarks
Lack of access to comprehensive health services.	To provide good quality medical health services to men, women, newborn, children, elderly and differently abled persons.	PEEDO DDN Hospitals - Regular Fund	Provision of hospital services and hospital-based DOH programs to inpatients and outpatients of the three Davao del Norte Hospitals	Provision of family planning services-3000 Provision of newborn screening tests-3000 Administration of anti-rabies vaccine-6000 Administration of hepatitis and BCG vaccine-6000 Provision of and diabetes and cardiovascular services-100 Provision of screening tests for tuberculosis in Davao del Norte- Igacos & Kapalong zone-300 Philippine Integrated Disease Surveillance and Response-3000 Provision of HIV screening test and counselling-300	Provision of family planning services-5493 Provision of newborn screening tests-4887 Administration of anti-rabies vaccine-14600 Administration of hepatitis and BCG vaccine-4775 Provision of and diabetes and cardiovascular services-1568 Provision of screening tests for tuberculosis in Davao del Norte- Igacos & Kapalong zone-253 Philippine Integrated Disease Surveillance and Response-3990 Provision of HIV screening test and counselling-721	0.00	0.00	0.00
Lack of access to Health Insurance for indigent constituents of the Province	To provide health insurance to identified indigent constituents of the province	PHILHEALTH Para Sa Masa	Enrollment of indigent patients through Philhealth Point of Care services in the three DDN Hospitals and PEEDO-Admin.	Total of men and women enrolled in the Sponsored Program-667	enrolled in the sponsored program, in which 56.08% are men and 43.92% are women.-189	1,500,000.00	1,230,500.00	269,500.00
Lack of awareness on PRESIDENTIAL PROCLAMATION no.551 National Correctional Conciousness Week	to promote awareness in both public and private sectors on the plight of the PDL	Operationalization and Maintenance of the Provincial Rehabilitation Center	National Correctional Conciousness Week Celebration	Celebrate Yearly	11 activities to conduct and participated by 5 female PDLs and 129 male PDLs Actual Activities: 1. Motorcade 2. Religious day 3. Medical and dental activities 4. Videoke Singing Contest 5. Paralegal day (parole and probation office) 6. Macho gay contest 7. SPorts Day (basketball, chess and dama) 8. Parlor Games 9. Paralegal (PAO lawyers visit) 10. Culmination day	0.00	0.00	0.00

Region : Province :		REGION XI - DAVAO REGION DAVAO DEL NORTE			Total LGU Budget : Total GAD Expenditure		Php 2,763,632,919.00 Php 238,161,740.00		
Gender Issues or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Results	Approved GAD Budget	Actual Cost or Expenditure	Variance or Remarks	
Lack of equal and easier access to education & training	To provide equal access to education and training (MCW-IRR Sec. 24)	Training, Education & Skills Development (TESD) Program (Maintenance & Operation of DavNor Tech-Voc Center Project)	*Conduct consultation among stakeholders & partners *Program registration under Unified TVET Program Registration Systems (UTPRAS) *Conduct skills transfer and training delivery *Conduct competency assessment *Conduct awarding of certificate of competency *Conduct referral of trainees/graduates to employment *Conduct Results-Based Monitoring & Evaluation	•2 conducted stakeholders & partners consultation •8 programs registered under TVET •8 conducted skills transfer & training delivery •8 conducted competency assessment •80 awarded certificates •80 referred trainees to employment •2 conducted RBME	•5 conducted stakeholders & partners consultation •2 programS registered under TVET •10 conducted skills transfer & training delivery •0 conducted competency assessment •150 awarded certificates •150 referred trainees to employment •2 conducted RBME	978,607.00	666,577.00	249,030.00	
Lack of establish community-based social protection services for women and other marginalized groups (MCW IRR, Section 27)	To provide social protection and social welfare services for the marginalized groups of children and youth, women, family, persons with disabilities, and senior citizens	Community and Family Welfare Project	Strengthening of local mechanism and provision of social protection services for women, children and youth, PWD, elderly	100% of the target marginalized women and other sectoral groups are provided with community services	Provincial Council for the Protection of Children and Provincial Inter-Agency Committee on Anti-Trafficking and VAWC both with Level IV - Ideal Functionality Level; PWD and Elderly provided with assistive device and cash assistance; youth/out of school youth provided with training; ERPAT provided with training; regular conduct of PWD, Elderly, PYAP, ERPAT meetings ; 542 child development teachers are provided with financial assistance; 180 child development teachers trained on children in emergency and ECCD; conduct of advocacy activities on GAD, women and children protection laws.	8,442,950.00	7,806,321.00	636,629.00	

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Gender Issues or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Results	Approved GAD Budget	Actual Cost or Expenditure	Variance or Remarks
Lack of institutionalize mechanism for female and male minors committing crimes in support to the implementaiton of RA 9344 as ammended by RA 10630 on Strengthening the Juvenile Justice Welfare Act of the Philippines	To protect, nurture and wholistic protection to children/minor committing crimes/ childrne in cocflcit with the law (CICL) and be re integrated to their family and community	Anti-Criminality and Lawlessness Project- Operation Bahay Pag-asa	Operation and Maintenance of Bahay Pag-asa	Provision of restorative justice case management to admitted children in conflict with the law (CICL) admitted in Bahay Pag asa; Administration of home care assistance for their eventual reintegration to their families and communities;maintenance/expansion of Bahay Pag-asa WDC and Bahay Pag-asa cased coordinated during the Provincial Council for the Protection of Children and LCAT-VAWC coordination meetings	39 CICL (boys) admitted in Bahay Pag-asa for the year 2024 and provided with legal assistance, case management, home care and psychosocial services 15 CICL (boys) reintegrated to their families/communities and referred to after care services 100% of women and children's cases are coordinated with PCPC and LCAT-VAWC; Ideal Level of Funcnality of PCPC and LCAT-VAWC	7,121,000.00	7,121,000.00	0.00
Lack of real time, accurate and gender sensitive data of patients and clients catered by the different divisions of PEEDO	To establish a system for effective and effecient tracking, reporting and monitoring of clients and patients served.	Integrated Monitoring System	Encode and update of records through the developed system	Number of men and women encoded and recorded as clients and patients	total number of encoded and recorded patients, 7,718 (40.75%) are men and 11,220 (59.25%) are women.-18938	20,000.00	20,000.00	0.00
Limited access to shelter assistance for marginalized sector, informal settlers and families (ISFs) and Indigenous Groups (Igs)	To reduce number of homeless individuals from marginalized sector, informal settlers and families (ISFs) and Indigenous Groups (IGs)	Shelter Assistance Project	Provision of Shelter Assistance Services	1. No. of ocular inspection/survey and mapping for prospective housing site 2. No. of coordination meeting 3. No. of male and female participated in meetings	1. A total of 30 ocular inspection/survey mapping conducted in 2024 2. A total of 21 coordination meeting were attended/facilitated in 2024 3. In 2024, a total of 193 (104 Male, 89 Female) attended/participated in meetings related to shelter assistance services	2,469,500.00	1,365,775.00	1,103,725.00
Mandate: Section 36, Article III of Republic Act 9165, otherwise known as the Comprehensive Dangerous Drugs Act of 2002 mandates the conduct of random drug testing to officers and employees of public and private offices.	Ensure gender sensitive specimen collection in Drug Testing Laboratory Project of the Provincial Health Office.	Prevention and Control of Non-Communicable Diseases Project	Conduct gender sensitive specimen collection in Drug testing at PHO.	No. of individual tested.-2500	3,052 No. of individual tested. Female 1212 ; Male 1,840	1,000,000.00	811,000.00	199,000.00

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Gender Issues or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Results	Approved GAD Budget	Actual Cost or Expenditure	Variance or Remarks	
Mandate:Provide for a comprehensive, culture sensitive, gender-responsive health services and programs covering all stages of a man and woman's life cycle and which addresses the major causes of men and women's mortality and morbidity.	Better health outcomes attained by the people of Davao del Norte living longer to a healthy age with few illnesses and preventing premature deaths from the scourge of stressfull daily living and emerging public health threats brought about by communicable diseases.	Prevention and Control of Communicable Diseases Project	<p>Provision of anti-rabies vaccine to all AB clients.</p> <p>Monitoring of the percentage covered in the Schistosomiasis Mass Drug Administration.</p> <p>Conduct of TB Active Case Finding conducted.</p> <p>Conduct of screening of presumptive TB Clients in the community.</p> <p>Conduct of consultation and treatment through active case finding and skin clinic in the community.</p> <p>Conduct of free STI and HIV screening services in the community.</p> <p>Conduct Advocacy Awareness on STI/HIV & AIDS in the community.</p>	<p>clients provided with anti-rabies vaccine at ABTC.-2900</p> <p>Percentage covered in the Schistosomiasis Mass Drug Admin.-85%</p> <p>TB Active Case Finding activity conducted.-12 clients screened.-780</p> <p>clients provided with free consultation and treatment through active case finding and skin clinic.-80</p> <p>clients provided with free STI and HIV screening services.1,020</p> <p>advocacy awareness activity on STI/HIV-AIDS in the community conducted. -14</p>	<p>clients provided with anti-rabies vaccine at ABTC. 3,910</p> <p>Percentage covered in the Schistosomiasis Mass Drug Admin. 87.10%</p> <p>TB Active Case Finding activity conducted. 13 clients screened. -10,450</p> <p>clients provided with free consultation and treatment through active case finding and skin clinic.-102</p> <p>clients provided with free STI and HIV screening services.-2,021</p> <p>advocacy awareness activity on STI/HIV-AIDS in the community conducted. -19</p>	3,169,800.00	2,923,472.00	246,328.00	

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Mandate:Provide for a comprehensive, culture sensitive, gender-responsive health services and programs covering all stages of a man and woman's life cycle and which addresses the major causes of men and women's mortality and morbidity.	Better health outcomes attained by the people of Davao del Norte living longer to a healthy age with few illnesses and preventing premature deaths from the scourge of stressfull daily living and emerging public health threats brought about by non-communicable diseases.	Prevention and Control of Non-Communicable Diseases Project	<p>Monitor Eye Care Program implementation in RHU/CHO.</p> <p>Conduct Women's Health Program monitoring field visit, call and text.</p> <p>Conduct community awareness/advocacy on Women's Health (Cervical Cancer and Other Cancer affecting women) in the community.</p> <p>Allocates, medicines and medical supplies (Women's Health Program).</p> <p>Conduct Regular Monthly mental Health Outreach.</p> <p>Provision of free medicines to mentally challenged clients.</p> <p>Conduct free regular consultation from authorized psychiatrist (Mental Health).</p> <p>Conduct of demand generation activities for RPPF, Adolescent Health and Development, and Population and Development.</p>	<p>monitoring activity on Eye Care Program in RHU/CHO.-4</p> <p>monitoring field visits, call and text conducted. -4</p> <p>community awareness/advocacy on Women's Health in the community conducted.-4</p> <p>allocation of medicines and medical supplies activity conducted.-4</p> <p>Mental Health Outreaches conducted.-12</p> <p>mentally challenged clients served. -110</p> <p>clients served in free Mental Health consultation during outreaches.-110</p> <p>demand generation activities for RPPF, Adolescent Health and Development, and Population and Development conducted in the community. -24</p>	<p>monitoring activity on Eye Care Program in RHU/CHO.-4</p> <p>monitoring field visits, call and text conducted. -11</p> <p>community awareness/advocacy on Women's Health in the community conducted.-18</p> <p>allocation of medicines and medical supplies activity conducted.-4</p> <p>Mental Health Outreaches conducted.-12</p> <p>mentally challenged clients served. -178</p> <p>clients served in free Mental Health consultation during outreaches.-178</p> <p>demand generation activities for RPPF, Adolescent Health and Development, and Population and Development conducted in the community. -27</p>	2,921,500.00	2,735,558.00	185,942.00

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Mandate:Provide for a comprehensive, culture sensitive, gender-responsive health services and programs covering all stages of a man and woman's life cycle and which addresses the major causes of men and women's mortality and morbidity.	Better health outcomes attained by the people of Davao del Norte living longer to a healthy age with few illnesses and preventing premature deaths from the scourge of stressfull daily living and emerging public health threats brought about by non-communicable diseases.	Prevention and Control of Non-Communicable Diseases Project	Conduct of medical outreaches in the community especially in GIDA.	outreaches in the community especially in GIDA conducted.-12	outreaches in the community especially in GIDA conducted. 16	0.00	0.00	0.00
			Conduct of medical consultations especially for women and children.	Clients served in free medical consultation in the community.-7,000	Clients served in free medical consultation in the community. 7,012			
			Launching of DavNor Teen Tambayan	DavNor Teen Tambayan launched/established.-1	DavNor Teen Tambayan launched/established.-1			
			Conduct of AHYDP Trainings	AHYDP trainings conducted.-4	AHYDP trainings conducted.-6			
			Conduct Adolescent Health and Development activities/advocacies in the community.	AHD activities/advocacies in the community conducted.-4	AHD activities/advocacies in the community conducted.-17			
			Counseling- Psychosocial Risk Assessment Services	Psychosocial Risk Assessment Services conducted.-15	Psychosocial Risk Assessment Services conducted.-1532			
			Provision of medicines/supplies for LGU Health and Wellness activities for the elderly and PWDs.	LGUs provided with medicines/ supplies for Health and Wellness activities for the elderly and PWDs.-11	LGUs provided with medicines/ supplies for Health and Wellness activities for the elderly and PWDs.-11			
			Conduct of weekly reports consolidation for Disease Surveillance.	weekly reports consolidated for Disease Surveillance-160	weekly reports consolidated for Disease Surveillance- 217			
			Conduct of event-based surveillance report review and investigation.	event-based surveillance report reviewed and investigated.-5	event-based surveillance report reviewed and investigated.- 7			
			Putting up of AntiSmoking IEC signages to conspicuous places.	Antismoking IEC signages established. -1	Antismoking IEC signages established. -32			
Mandate:Provide for a comprehensive, culture sensitive, gender-responsive health services and programs covering all stages of a man and woman's life cycle and which addresses the major causes of men and women's mortality and morbidity.	Better health outcomes attained by the people of Davao del Norte living longer to a healthy age with few illnesses and preventing premature deaths from the scourge of stressfull daily living and emerging public health threats brought about by non-communicable diseases.	Prevention and Control of Non-Communicable Diseases Project	Distribution of Antismoking IEC/Brochures in the community.	Antismoking IEC/brochures distributed in the community.-500	Antismoking IEC/brochures distributed in the community.-500	0.00	0.00	0.00
			Infographics Publication (Anti-Smoking Campaign).	Infographics published (Antismoking campaign)-2	Infographics published (Antismoking campaign)-2			
			Conduct allocation /provision activity of program logistics to LGUs for Injury Prevention and Health Emergency Management.	allocation/provision activities conducted (Injury Prevention/HEMS)-11	allocation/provision activities conducted (Injury Prevention/HEMS)-11			

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Need to provide short term employment of women and other marginalized groups affected by disasters (MCW-IRR Sec. 10)	To provide temporary livelihood and employment to women and other affected sectors in times of calamities and disasters	Disaster Response Program - Emergency Response and Assistance Project	Assistance to women and marginalized individuals who are victims of disaster to any forms of calamities such as financial/burial assistance; domestic items/non-food items; and emergency shelter assistance	100% percent of the target and reported internally displaced individuals and families and communities affected with calamities are provided with financial/emergency shelter assistance; domestic items and hygiene kits	95 farmers provided with Livelihood Assistance Grant (LAG); 210 farmers availed cash for work; 424 families provided with Emergency Shelter Assistance (ESA); 15 bereaved families availed burial assistance	5,800,000.00	5,427,280.00	372,720.00	
R.A 6949 Mantory Celebration of Women's Month	to promote gender equality and women's empowerment	Operationalization and Maintenance of the Provincial Rehabilitation Center	Women's Month Celebration	Celebrate Yearly	at least 4 activities conducted and 100% of PRC PDL's participated: 5 female, 114 male Actual activities: 1. slogan making contest 2. talent showcase 3. basketball tournament 4. giving of toiletries to PDL	0.00	0.00	0.00	
R.A. 9710 Magna Carta of Women Section 23 Item D	To enhance forest protection and development for biodiversity conservation of Pantaron Mountain Range	• Pantaron Mountain range	<ul style="list-style-type: none"> • One Hundred Forty Eight hectares (148) located at portions of Lasang, Tuganay and Libuganon sub-watersheds/inSland wetlands (rivers/lakes) managed/developed • Fourteen Thousand Eight Hundred (14,800) pieces of high value crops planted in 2024 • Conduct of trainings on GAD, Climate change, solid waste 	<ul style="list-style-type: none"> • No. of Hectares managed/ developed •No. of high value crops distributed • Attendance of IP women/men beneficiaries in attending trainings and meeting. 	157 hectares accomplished and high value crops distributed 15,722pcs of coconut seedlings planted 4 seminars/meetingss conducted with 462 IP males and 100 females.	3,810,024.00	3,741,903.00	68,121.00	

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Unequal opportunities for women and girls in the availment of scholarship	To provide equal access & elimination of discrimination in education, scholarship and training (MCW-IRR Section 13)	Training, Education & Skills Development (TESD) Program (Scholarship & Education Assistance Project)	<p>*Conduct promotional campaign per LGU on the provincial scholarship on short courses offered</p> <p>*Facilitate the acceptance of provincial scholarship applications</p> <p>*Prepare necessary documents related to granting of provincial scholarship</p> <p>*Conduct scholarship orientation for qualified applicants</p> <p>*Award provincial academic scholarship (full tuition)</p> <p>*Award provincial academic scholarship (educational aid)</p> <p>Conduct Results-Based Monitoring & Evaluation</p>	<p>•1 conducted promotional campaign per LGU</p> <p>•200 facilitated provincial scholarship applicants</p> <p>•200 prepared Memorandum of Agreement (MOA)</p> <p>•1 conducted scholarship orientation</p> <p>•100 awarded provincial academic scholarship (full tuition slots)</p> <p>•100 awarded provincial academic scholarship (educational aid slots)</p> <p>•1 conducted RBME</p>	<p>•2 conducted promotional campaign per LGU</p> <p>•200 facilitated provincial scholarship applicants</p> <p>•326 prepared Memorandum of Agreement (MOA)</p> <p>•1 conducted scholarship orientation</p> <p>•100 awarded provincial academic scholarship (full tuition slots)</p> <p>*326 awarded provincial academic scholarship (educational aid slots)</p> <p>•1 conducted RBME</p>	10,792,944.00	10,541,777.00	251,167.00

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Gender Issues or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Results	Approved GAD Budget	Actual Cost or Expenditure	Variance or Remarks
Unequal opportunity of women to employment	To provide decent work that involves opportunities for work that are productive & remunerative as family living wage, etc (MCW-IRR Sec.22a)	Job Search & Self-Employment Creation Program (Employment Facilitation Project)	Registration of job applicants *Job Vacancy banking *Referral of applicants for regular or wage employment Administer the SPES implementation: a. Accept SPES application b. Conduct screening of applicants c. Orientation of SPES grantees d. Deployment of SPES grantees	70,000 job applicants registered *45,000 job vacancies banked *50,000 referred applicants for regular or wage employment *500 SPES applications accepted *500 SPES applicants screened *2 SPES orientation conducted *200 SPES grantees deployed	78,000 job applicants registered *84,141 job vacancies banked *52,000 referred applicants for regular or wage employment *56 SPES applications accepted: M -13 & F -43 *56 SPES applicants screened M - 13 & F - 43 *2 SPES orientation conducted *56 SPES grantees deployed: M - 13 F - 43	2,765,356.00	1,625,437.00	1,139,919.00
Unequal opportunity of women to employment	To provide decent work that involves opportunities for work that are productive & remunerative as family living wage, etc (MCW-IRR Sec.22a)	Job Search & Self-Employment Creation Program (Employment Facilitation Project)	Administer TUPAD Program: a. Accept applicants b. Orientation of TUPAD grantees c. Deployment of TUPAD grantees Administer the implementation of Trabaho, Negosyo, Kabuhayan (TNK) & Job Fair Administer the implementation of Career Guidance Advocacy Program: a. Registration of Targeted beneficiaries b. Conduct career guidance advocacy	1,000 TUPAD beneficiaries administered *10 orientation conducted among TUPAD beneficiaries *1,000 TUPAD beneficiaries deployed 2 TNK & Job Fair conducted & assisted *150 registered beneficiaries administered *5 career advocacy conducted	1,500 TUPAD beneficiaries administered: M - 1,050 F - 450 *10 orientation conducted among TUPAD beneficiaries *1,500 TUPAD beneficiaries deployed: M - 1,050 F - 450 3 TNK & Job Fair conducted & assisted *160 registered beneficiaries administered: M - 64; F - 96 *5 career advocacy conducted	0.00	0.00	0.00

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Unequal opportunity of women to employment	To provide decent work that involves opportunities for work that are productive & remunerative as family living wage, etc (MCW-IRR Sec.22a)	Job Search & Self-Employment Creation Program (Employment Facilitation Project)	*Administer PESO Employment Information System (PEIS) *Administer National Skills Registry Program (NSRP) *Administer the implementation of DOLE Government Internship program (DOLE-GIP) *Administer the implementation of DOLE Integrated Livelihood Program (DILP) *Administer Jobstart Program Conduct Results-Based Monitoring & Evaluation (RBME)	*2 PEIS administered *2 NSRP administered *5 GIP grantees facilitated *3 DILP projects facilitated *1 Job Start facility maintained & operated 1 conducted RBME	*2 PEIS administered *5 NSRP administered *38 GIP grantees facilitated: M - 14 F - 24 *5 DILP projects facilitated *1 Job Start facility maintained & operated 1 conducted RBME	0.00	0.00	0.00	
Women are financially constrained and need opportunity for skills and enhancement	To provide equal opportunity on education & training among women (MCW-IRR sec 23).	Training, Education & Skills Development (TESD) Program (Technology & Livelihood Training Project)	• Conduct individual/community profiling •Conduct social preparation	• 30 conducted environment analysis-internal & external • 30 conducted market analysis • 30 conducted training needs analysis • 30 conducted political & SWOT analysis • 5 conducted identification of community issues/problems •5 conducted assessment on needs gap •5 conducted identificationic opportunities •5 conducted formulation of convergence strategy •5 conducted community organizing •50 products referred for market sensing • 50 post training assistance conducted	• 40 conducted environment analysis-internal & external • 40 conducted market analysis • 40 conducted training needs analysis • 40 conducted political & SWOT analysis • 10 conducted identification of community issues/problems •10 conducted assessment on needs gap •10 conducted identificationic opportunities •10 conducted formulation of convergence strategy •10 conducted community organizing •79 products referred for market sensing • 79 post training assistance conducted	850,000.00	559,745.00	290,255.00	

Region : Province :		REGION XI - DAVAO REGION DAVAO DEL NORTE			Total LGU Budget : Total GAD Expenditure		Php 2,763,632,919.00 Php 238,161,740.00		
Gender Issues or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Results	Approved GAD Budget	Actual Cost or Expenditure	Variance or Remarks	
Women are financially constrained and need opportunity for skills and enhancement	To provide equal opportunity on education & training among women (MCW-IRR sec 23).	Training, Education & Skills Development (TESD) Program (Technology & Livelihood Training Project)	<p>Training Design and delivery</p> <p>Conduct referral of trainees to self-employment</p> <p>Conduct of Results-Based Monitoring & Evaluation</p>	<p>•20 design of training curricula and learning materials</p> <p>•800 participants selected</p> <p>•40 conducted trainings, immersion/skills application</p> <p>•5 conducted seminar/lectures on entrepreneurship appreciation</p> <p>•5 conducted assessment</p> <p>•800 certification awarded</p> <p>•800 referred trainees to employment</p> <p>•3 conducted monitoring & evaluation</p>	<p>•31 designs of training curricula and learning materials</p> <p>•3,299 participants: M - 929 F - 2,370</p> <p>•79 conducted trainings, immersion/skills application</p> <p>•10 conducted seminar/lectures on entrepreneurship appreciation</p> <p>•10 conducted assessment</p> <p>•3,299 certification awarded</p> <p>•3,299 referred trainees to employment</p> <p>•5 conducted monitoring & evaluation</p>	0.00	0.00	0.00	
Sub-total						244,979,243.00	229,783,426.00		
Total A (MOEE+PS+CO)							229,783,426.00		
ORGANIZATION-FOCUSED									
Gender Issue									
Lack of knowledge on how to perform lifesaving procedures and how to react and behave efficiently in the event of an emergency to avoid possible loss of life.	To gain knowledge and increase level of awareness on the importance of water safety and basic life saving and to have the capability on practical procedures and ability to execute water safety and basic life-saving techniques in order to save and preserve lives	PTO Gen Admin	Basic Water Safety & Rescue Training	All PTO Personnel (22 -Female & 22 Male	<p>1 training conducted on Empowering Local Treasury Personnel: Effective Strategies for Local Sources Collection and GAD Gender Sensitivity Training last October 19-20, 2024 at Grand Regal Hotel, Lanang, Davao City</p> <p>98% of PTO personnel</p> <p>(22) Male and (23) Female</p>	60,000.00	60,000.00	Change of GAD Activity due to Head of Office decision	

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Gender Issues or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Results	Approved GAD Budget	Actual Cost or Expenditure	Variance or Remarks	
Lack of knowledge on how to perform lifesaving procedures and how to react and behave efficiently in the event of an emergency to avoid possible loss of life.	To gain knowledge and increase level of awareness on the importance of water safety and basic life saving procedures	PPDO-General Admin	Water Safety & Basic Life Saving	1 training conducted, 100% of PPDO employees attended	1 Water Safety & Basic Life Saving training conducted last October 18, 2024 at La Vanessa Beach Resort, Pantukan, Davao de Oro 100% of PPDO employees (15) men and (17) women	40,500.00	40,500.00	0.00	
Lack the confidence to administer basic first-aid requiring immediate medical assistance	1. To gain knowledge and increase level of awareness on the importance of water safety and basic lifesaving. 2. To acquire techniques on the water safety and basic lifesaving techniques. 3. To have the capability on practical procedures and the ability to execute water safety and basic life-saving techniques in order to save and preserve live	PGSO Gen. Admin	GENDER AND DEVELOPMENT (GAD) Water Safety and Basic Life Savings Skills Training	1 training conducted to (165 PGSO Personnel) 42 Female 123 Male participant	29 female & 109 male PGSO personnel were fully attended the Gender Sensitivity Training last July 11, 2024	90,000.00	90,000.00	change of GAD activity due to new personnel that needs orientation	
Some of PEOemployees are not gender sensitive on womens rights and have marital problems, fatherhood roles; misunderstanding/mis-interpretation of GAD; need moral standard	To heighten awareness and increase knowledge on Gender and Development among employees; understanding the needs and rights of men and women	PEO GEN ADMIN	Conduct Gender Sensitivity Training/ Seminar	At least 40 PEO personnel attended (30 Male and 10 Female); 1 Gender Sensitivity Training/ Seminar/ workshop on July 2024	10 female & 30 male PEO employees attended the Learning Session on Gender Sensitivity, and RA 9262 Law last July 31, 2024, at DNSTC VIP Clubhouse	108,000.00	99,745.00	8, 255.00	
Continued vulnerability of women, men and LGBTQIA+ to acts of violence and harassment	By the end of 2024, 100% of OSS personnel will enhance their knowledge on GAD related laws and decrease vulnerability of women by capacitating employees on GAD Related policies	OSS GENERAL ADMINISTRATION	CAPACITY DEVELOPMENT ON SALIENT PROVISIONS OF GAD RELATED LAWS	1 LEARNING SESSION; 9 FEMALE & 18 MALE PARTICIPANTS	1 CAPACITY DEVELOPMENT UNDER SAFE SPACE ACT RA 11313 ; 9 FEMALE & 18 MALE PARTICIPANTS	9,000.00	9,000.00	0.00	

Region : Province :	REGION XI - DAVAO REGION DAVAO DEL NORTE			Total LGU Budget : Total GAD Expenditure	Php 2,763,632,919.00 Php 238,161,740.00			
Gender Issues or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Results	Approved GAD Budget	Actual Cost or Expenditure	Variance or Remarks
Equal Employment Opportunity Principles	Ensure judicious utilization of human financial and physical resources	PHRMO General Admin	Uploading of the List of Vacant Position to the Provincial Government of Davao del Norte Website, at the Labor Market Information System (PADO EWDD), to CSC Bulletin of Publication and to all designated areas within the capitol compound with provision of statement on the face of the document encouraging all interested and qualified applicants, including persons with disability(PWD), members of indigeneous communities and those with diverse sexual orientation, gender identity and expression (SOGIE) to apply.	No of Uploaded List of Vacant Position to the Provincial Government of Davao del Norte Website, at the Labor Market Information System (PADO EWDD), to CSC Bulletin of Publication and to all designated areas within the capitol compound with provision of statement on the face of the document encouraging all interested and qualified applicants, including persons with disability(PWD), members of indigeneous communities and those with diverse sexual orientation, gender identity and expression (SOGIE) to apply.	Uploaded List of 245 Vacant Position to the Provincial Government of Davao del Norte Website, at the Labor Market Information System (PADO EWDD), to CSC Bulletin of Publication and to all designated areas within the capitol compound with provision of statement on the face of the document encouraging all interested and qualified applicants, including persons with disability(PWD), members of indigeneous communities and those with diverse sexual orientation, gender identity and expression (SOGIE) to apply.	5,000.00	5,000.00	0.00
Inadequate knowledge or livelihood skills to both men and women that would be essential in their lives both personally and possibly financially.	To be able to perform basic moves in self defense during physical attacks.	PGO Gen. Admin	Conduct seminar/training on Self-defense	100% attendance of female PGO employees with three (3) series of training for two days.	Orientation on GAD Basic Concepts Conducted last October 18-19, 2024 at Albert's Place Brgy. Tagbaobo, Kaputian, IGACOS 199 participants 75 female and 124 male	252,765.00	252,765.00	change of GAD activity due to new personnel that needs orientation
Inadequate knowledge or livelihood skills to both men and women that would be essential in their lives both personally and possibly financially.	To acquire additional knowledge and skills on livelihood training and food business processes;	PLO General Fund	Livelihood Training	2 Livelihood Trainings 12 Participants	2 livelihood training conducted Pizza and Cheese-Cupcake Making last October 18, 2024 @ DAVNOR TechVoc 7 Participants (5) Males and (7) Females	40,000.00	29,730.00	10,270.00
Lack of awareness about gender sensitivity	To ensure that PICKMO personnel are gender sensitive and responsive in dealing with internal and external clients.	PICKMO GENERAL FUND	Conduct GST for PICKMO personnel	One (1) day Gender - Sensitive Training conducted No. of participants - Male (38) Female (13)	One (1) day Livelihood Training conducted with participants - Male (31) Female (29)	100,000.00	97,157.00	2,843.00 change of activity due to Head of Office decision
Lack of awareness of PEEDO employees for a gender sensitive working environment.	Encourage male and female employees to develop their new roles in coping with the new normal working environment during post-pandemic	General Admin Expenses PEEDO	Conduct seminar for PEEDO staff to acknowledge their roles and responsibilities on the organization	Number of men and women employees attended the 1 day seminar	employees attended the 1 day seminar wherein men and women have the same number of participants (53 each).-106	170,000.00	106,000.00	64,000

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Gender Issues or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Results	Approved GAD Budget	Actual Cost or Expenditure	Variance or Remarks
Lack of awareness on gender and development concept and related laws	To help attendees better understand their rights under these laws and the actions they can take if they or others are victims of violations related to sexual exploitation or harassment.	PGO-IASD Regular Budget	Orientation/Seminar on RA 11930 or "Anti-Online Sexual Abuse Or Exploitation Of Children (OSAEC) And Anti-Child Sexual Abuse or Exploitation Materials (CSAEM) Act" And RA 11313 Or "The Safe Spaces Act (Bawal Bastos Law)"	Conduct of 1 Orientation on GAD Concepts and Related Laws. All 8 PGO-IASD, 5 PGO-PDAD, PGO personnel (Female 24 Male -6) Employees	30 PGO Personnel attended the Orientation/Seminar on RA 11930 or "Anti-Online Sexual Abuse Or Exploitation Of Children (OSAEC) And Anti-Child Sexual Abuse or Exploitation Materials (CSAEM) Act" And RA 11313 Or "The Safe Spaces Act (Bawal Bastos Law)" Female- 24 Male-6	40,200.00	32,200.00	P8,600.00 (Not included in the GPB 2024) There is a Provincial Ordinance no. 2023-018 which mandates the transfer of IAS Division to the Provincial Governor's Office
Lack of awareness/knowledge and gender sensitivity and responsiveness of employees (staff and technical employees) in delivering client services	To increase the level of awareness/knowledge and gender sensitivity and responsiveness of employees (staff and technical employees) in delivering client services	Employees Competency Enhancement Project	Orientation/ Induction Program of Newly-hired Employees (inclusion of GAD topics)	75 female and 75 male participants/ per orientation conducted	Attendance of 88 Employees (M34, F54) to the conducted Quarterly Employee Orientation and Induction Program last March 21, 2024, 62 employees (M40, F22) last July 23, 2024 and 77 employees (M48, F29) last August 13, 2024, 93 employees (M64, F29) last November 15, 2024 and ____ last December 6, 2023 conducted via various venues within Tagum City, Davao del Norte	100,000.00	100,000.00	0.00
Lack of awareness/knowledge on the different available possible alternative entrepreneurial activity of PHRMO employees to augment family income.	To increase awareness/knowledge on the different available possible alternative entrepreneurial activity of PHRMO employees to augment family income.	PHRMO General Admin	Conduct of Livelihood Training (Livelihood Skills Training on Candle Making)	No of 22 Male and 42 Female PHRMO employees who attended the Livelihood Training	Attendance of 22 PHRMO Male and 42 PHRMO Female employees to the conducted Gender and Development (GAD) Livelihood Skills Training on Candle Making last November 14, 2024 at Health and Wellness Audio Visual Room, Provincial Human Resource Management Office (PHRMO), Government Center, Mankilam, Davao del Norte	23,850.00	22,100.00	1,750
Lack of information campaign drive for Gender Equality and Women Empowerment	To increase appreciation and awareness of men and women in Gender Equality, Empowerment and GAD Policy mandates	Gender and Development Project	Conduct/facilitate GAD Advocacy and Promotions	Five hundred (500) GAD information, education, and communication (IEC) materials distributed	Distribution of IEC Materials on Awareness about Republic Acts to all Offices No of IEC Materials distributed :1000	0.00	0.00	0.00
Lack of knowledge about Gender Sensitivity and enableity to swim of some PAGRO employees especially female	To prepare PAGRO employees to withstand natural disasters, particularly flooding, by teaching them how to swim.	PAGRO-General Admin	Conduct Gender Sensitivity Training and Conduct of Swimming lesson	No. of Training conducted: 2 No. of pax attended: 120 (60M/60F)	Conducted Gender Sensitivity Training to 130 (75M/55F) PAGRO personnel during the Year-End Assessment at Island Garden City of Samal	50,000.00	50,000.00	Opted to have the Gender Sensitivity in order for the employees to be updated on the latest GAD mandates

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Lack of opportunity for generating extra income.	To help every employee's family augment their income and teach them how to engage in entrepreneurship activities that even after work, they may able to generate income.	PGO-GAD	Livelihood Skills Training on Baking	All 8 PGO-IASD personnel (Female 5 Male -3) Employees	All 8 PGO-IASD Personnel	0.00	0.00	0.00
Lack of opportunity for generating extra income.	To equip PASSO personnel with knowledge and skills that can be used to augment financial needs.	PASSO Gen.Fund	Livelihood Training	100% attendance of PASSO personnel / 4th Quarter of the year	All 30 PASSO Personnel attended the Training on Spicy Dilis, Fish Polvoron, and Fishball Making 12 - Female 18- Male	27,000.00	18,344.00	Php 8,656.00 The reason of variance was that the training materials are already provided by EWDD - TechVoc
Lack of psychosocial services	To enhance knowledge on gender issues and increase awareness on mental health issues of men and women	PACCO- GEN. ADMIN	Conduct Training/Seminar on Gender Sensitivity and awareness on mental health issues of PACCO employees and selected families	Attendance of 50 PACCO employees both men and women and selected family members to the training to be conducted.	1 training conducted, 50 PACCO employees and 20 family members (20) men and (50) women attended at Heroben Hometel Events Hall, Tagum City , Davao del Norte on November 29, 2024	61,020.00	61,020.00	0.00
Lack of sustainable Gender and Monitoring and Evaluation	To strengthen the GAD Monitoring and Evaluation team	Gender and Development Project	Creation of GAD M&E Team through an Executive Order	One(1) Executive order	one (1) Executive Order No. 66 series of 2024 signed by the Governor	0.00	0.00	0.00
Limited Knowledge about GAD concepts and policies	To increase knowledge of PBO employees about GAD concepts and policies.	PBO Gen Admin	1 Gender Sensitivity Training (GST)	1 GST 3 Female	1 GST conducted at Punta de Gloria, IGCS, Davao del Norte on November 29-30, 2024 attended by 9 female,5 male and Juliet P. Asion a resource person.	13,500.00	13,500.00	0.00

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Limited recognition of women's significant contributions to nation building	To strengthen awareness of women as valuable contributors to nation building	Gender and Development Project	Women's Month Celebration	Two (2) activities for the Women's Month Celebration	Display of the 2024 NWMC Banner and Tarpaulin Distribution of IEC Materials on awareness about Republic Acts 9710; RA 9262; and RA 7877 Announcement of 2024 NWMC Schedule of Activities on Monday Convocation Distribution and Wearing of Button Pins for NWMC every working day of March 2024 with F=617, M=383 recipients Bundle of Joy Gift-giving activity of Provincial Government Offices to Children in Situation in Arm Conflicts (CSAC) Culmination Program of DPRC PDL's Women's Month Celebration at DPRC with Bundle of Joys for women	0.00	0.00	0.00	
Need to integrate Gender responsive concepts to ensure quality social welfare facilities and services	To increase the capacity of PSWDO personnel in Gender Responsive social welfare services implementation	PSWDO General Admin	PSWDO staff trained personnel increased KAS on Gender Responsive Social Welfare implementation.	100 of PSWDO Staff trained personnel increased KAS On Gender Responsive Social Welfare Implementation.	60 PSWDO personnel attended the pastry and bread making training.	50,000.00	35,940.00	14060 change of activity due to Head of Office decision	
s	To develop an understanding amongst PHO personnel about life and health/medical insurance to become effective advocates.	PHO-GAD	Conduct Orientation on Life and Health/Medical Insurance and Financial Management for Government Employees(PHO personnel).	PHO Personnel/Provincial Program Coordinators-48	PHO Personnel/Provincial Program Coordinators-61	13,500.00	13,500.00	0.00	
Some of PEO employees are not gender sensitive on womens rights and have marital problems, fatherhood roles; misunderstanding/ mis-interpretation of GAD; need moral standards reaffirmation	To heighten awareness and increase knowledge on Gender and Development among employees; understanding the needs and rights of men and women	PEO-Gen Fund	Conduct Gender Sensitivity Training/ Seminar	Atleast 40 PEO personnel attended (30 Male and 10 Female) ; 1 Gender Sensitivity Training/ Seminar/ workshop on July 2024	Sex Dis-aggregated data: (3 M); (18 F) Learning Intervention: Gender Sensitivity, Livelihood and Skills Training (for PEO Employees and spouses of PEO Employees) at TechVoc Bldg, Government Center, Mankilam, Tagum City	27,979.00	27,979.00	0.00	

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Unequal opportunities of men and women in sports governance	Increase awareness in terms of equal opportunity to men and women in the workplace	PSYDO-Gen. Admin. Expense	Conduct GAD related topics/activities	1 Training conducted during the year participated by 47 males and 10 females held in the 3rd quarter of 2024.	Facilitated GAD Learning Session (Aug. 30-31, 2024) at Island Garden City of Samal	153,900.00	153,900.00	0.00
GAD Mandate								
Adoption of Civil Service Commission Resolution No. 010112, revised policies on Program on Awards and Incentives for Service Excellence (PRAISE) implementing the Gantimpala Agad Award or outright commendation for deserving employees	To be able to give due recognition for deserving office and or employees who demonstrated notable contributions to the Province recognize efforts	Rewards and Recognition Program	Conduct of Awarding of Gantimpala Agad Awards to employees of the Provincial Government of Davao del Norte	No of Conducted Awarding of Gantimpala Agad Awards to employees of the Provincial Government of Davao del Norte	5 Conducted Awarding of Gantimpala Agad Awards to employees for the Provincial Government of Davao del Norte for 938 employees, last March 24, 2024 (135), July 26, 2024 (149), August 27, 2024 (101), December 4, 2024 (388), December 27, 2024 (165)	231,600.00	208,250.00	23,350 Variance was due to decrease in prices of tokens purchased per awardee
Availment of Paternity Leave (RA 8187/ CSC MC No. 71 s. 1998, amended)	To provide services for father employees who availed of Paternity Leave (RA 8187/ CSC MC No. 71 s. 1998, amended)	PHRMO General Admin	Employees availment of Paternity Leave (RA 8187/ CSC MC No. 71 s. 1998, amended)	No of father employees who availed of Paternity Leave (RA 8187/ CSC MC No. 71 s. 1998, amended)	15 father employees availed of Paternity Leave (RA 8187/ CSC MC No. 71 s. 1998, amended)	123,965.00	123,767.00	198 (the difference was due to either the number of employees who availed of the leave and or the salary of the employees)
Availment of Special Leave Benefits for Women (RA 9710/CSC MC No. 25, s. 2010)	To provide services for female employees who availed of Special Leave Benefits for Women (RA 9710/CSC MC No. 25, s. 2010)	Personnel Services	Employees availment of Special Leave Benefits for Women (RA 9710/CSC MC No. 25, s. 2010)	Number of female employees who availed of Special Leave Benefits for Women (RA 9710/CSC MC No. 25, s. 2010)	4 female employees availed of Special Leave Benefits for Women (RA 9710/CSC MC No. 25, s. 2010)	271,438.00	76,333.00	195, 104.98 (the difference was due to either the number of employees who availed of the leave and or the salary of the employees)
Availment of the benefits of Expanded Maternity Leave (RA No. 11210/ IRR issued by CSC, DOLE and SSS)	To provide services for male and female employees who availed of Expanded Maternity Leave (RA No. 11210/ IRR issued by CSC, DOLE and SSS)	Personnel Services	Employees availment of Expanded Maternity Leave (RA No. 11210/ IRR issued by CSC, DOLE and SSS)	Number of female employees who availed of Expanded Maternity Leave (RA No. 11210/ IRR issued by CSC, DOLE and SSS)	12 female employees availed of Expanded Maternity Leave (RA No. 11210/ IRR issued by CSC, DOLE and SSS)	1,912,948.00	1,308,432.00	604,516 (the difference was due to either the number of employees who availed of the leave and or the salary of the employees)
Economic challenges that may limit access to preventive care and health services.	To ensure that financial considerations do not hinder employees from seeking necessary health screenings and preventive care.	Employees Health and Wellness Project- Other MOOE	Conduct of Medical Consultation and Laboratory Examination	No of Conducted Medical Consultation and Laboratory Examination	29 Medical Consultation and Laboratory Examinations Conducted from August 12, 2024 to November 28, 2024 (M1339, F1122)	4,015,000.00	4,015,000.00	0.00

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Foster Awareness and Commitment to Gender Sensitive and Inclusive Governance	To mainstream gender in policy development and program implementation.	Capacity Development Program (training) of VGO	Conducted a two-day seminar on Gender Mainstreaming in Policy and Practice	Enhanced networking: the training facilitated collaboration committed to advancing gender equality. 100% of male VGO personnel will be fully aware on gender issues.	95% of female and male VGO personnel attended the 2-day seminar on Gender Mainstreaming in Policy and Practice	28,000.00	28,000.00	0.00	
GAD Mandate Joint Memorandum Circular 2013-01 Guidelines on the Localization of the MCW Joint Memorandum Circular 2016-01 Amendments to JMC 2013-01	GAD Focal Point System made functional	Gender and Development Project	Provision of assistance to GAD Focal Point System in the Province	Conducted at least (3) GFPS Meetings	Women's Month Celebration last January 25, 2024 with 30 participants Female: 26; Male: 4 GAD 1st Quarterly Meeting held last March 25, 2024 with 55 attendees Female= 50; Male: 5 GAD 3rd Quarterly Meeting held last August 15, 2024 with 60 attendees Female: 55; Male: 5 GAD 4th Quarterly Meeting held last December 05, 2024 with 50 attendees Female: 46; Male: 4 GAD Preparatory Meeting for the Exchange Visit and Learning Session on November 18, 2024 with F= 14, M= 1 GAD 4th Quarterly Meeting last December 05, 2024	817,100.00	745,052.00	72.047.00	
GAD Mandate Joint Memorandum Circular 2013-01 Guidelines on the Localization of the MCW Joint Memorandum Circular 2016-01 Amendments to JMC 2013-01	To enhance competencies of Provincial GAD GFPS-TWG/GAD Focal Persons	Gender and Development Project	Conduct of GAD Capacity Development Interventions for employees/ clients	Three (3) activities for GAD capacity development interventions and technical assistance provided	Technical Assistance on the Organizational Assessment on Gender-Responsive LGUs (GeRL) Tool last March 25, 2024 with number of participants: Female: 50; Male: 4 Learning Session on Powering up Leadership Against Child Abuse and Human Trafficking last August 15, 2024 with number of attendees F=51, M=4 GAD Learning Exchange Visit Cum Learning Session on Women's New Opportunities in the Digital Economy last November 18,2024, with F=47, M=7	0.00	0.00	0.00	

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GAD Mandate Joint Memorandum Circular 2013-01 Guidelines on the Localization of the MCW Joint Memorandum Circular 2016-01 Amendments to JMC 2013-01	To improve mechanisms for implementing gender responsive policies, programs and projects.	Gender and Development Project	Conduct of GST sessions for internal/ external clients	Conduct of 1 Gender Sensitivity Training (GST) facilitated by the GAD Pool of Trainers	Conducted (2) Gender Sensitivity Training for PENRO Employees and PGSO employees facilitated by GAD Pool of Trainers last March 26, 2024 and July 11, 2024 respectively. One (1) Orientation on Newly-Hired Employees of Provincial Government of Davao del Norte last July 23, 2024	0.00	0.00	0.00
GAD Mandate Joint Memorandum Circular 2013-01 Guidelines on the Localization of the MCW Joint Memorandum Circular 2016-01 Amendments to JMC 2013-01	To hire personnel to complement the GAD FPS-TWG secretariat in the implementation and monitoring of GAD PPAs on a full time basis	Gender and Development Project	Hiring of personnel to complement the GAD FPS-TWG secretariat in the implementation and monitoring of GAD PPAs	One(1) casual or emergency employee hired to assist in GAD-related PPAs	Hired two (2) employees appropriated under GAD project evaluated with Very Satisfactory performance	0.00	0.00	0.00
Joint Memorandum Circular 2013-01 re: Guidelines on the Localization of the MCW	To integrate GAD perspectives to local development plans/system	Gender and Development Project	Integration of GAD perspectives to local development plans/system	Two (2) meetings attended on intergrating gender perspective into a plan	(1) meeting attended on Provincial Disaster Response Plan Formulation Workshop on Earthquake Hazard last July 24-28, 2024 one (1) SGLG Regional Assessment of the Province of Davao del Norte last May 31, 2024 SGLG PASSER FOR 2023	0.00	0.00	0.00
Lack of awareness on women's rights and GAD Concepts	To increase awareness on VAWC and GAD Concepts	PVO General Admin	GAD GST & VAWC	Training Participants (no) Female Pax (no)= 35 Male Pax (no) =35	One orientation on VAWC and GAD concepts conducted Training Participants (no) Female Pax (no)= 22 Male Pax (no) = 48	27,000.00	20,988.00	6, 012.00
Lack of Gender sensitivity for protection against Gender based violence in the organization	To develop awareness and instill basic knowledge among employees on the basic knowledge, gender issues and GAD concepts for application at home, workplace and the community .	PDRRMD GAD Regular Budget	Capability Development Training on Gender related laws & policies for PADO□DRRMD employees.	1 Training conducted to PDRRMD personnel	Livelihood Training on Bread & Pastry Production for PDRRMO employees . Male - 50, Female - 21	40,000.00	37,500.00	2,500.00 change activity due to Head of Office decision

Region : Province :	REGION XI - DAVAO REGION DAVAO DEL NORTE			Total LGU Budget : Total GAD Expenditure	Php 2,763,632,919.00 Php 238,161,740.00				
Gender Issues or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Results	Approved GAD Budget	Actual Cost or Expenditure	Variance or Remarks	
Lack of knowledge on the nutritional value of foods needed to live a healthy lifestyle	To provide knowledge and skills on the basic procedures of urban, hydroponics and organic farming to produce vegetables and fruits as source of better nutrition	PADO General Administration	Seminar on urban agriculture, animal husbandry, aquaculture, urban beekeeping, hydroponic and horticulture	One-day two batches of training to be conducted in the 1st semester; 100 percent of PADO employees shall have participated	One-day two batches of training conducted on Urban Agriculture , viz: Container Gardening, Vertical Gardening, Hydroponics and Aquaponics last October 09-10, 2024 at PAGRO Training Hall No. of participants attended the training Male=48 Female=102	301,500.00	204,750.00	96, 750.00 only one livelihood training was conducted due to hectic schedule of PADO personnel in the implementation of different Programs & Projects of the province	
Magna Carta of Women Act of 2009 (Republic Act No. 9710) stated in Section 14	To increase awareness and recognize different gender inequalities in sports and identify points of gender stereotyping among female and male PENRO personnel;	PENRO Gen Fund	Conduct Gender Sensitivity Training: Orientation on Gender Equality in Sports specifically " Men and Women in Sports"	(27) female & (81) male PENRO personnel will be fully aware on the gender issues in sports	(10) female and (14) male Job Orders/Casuals of PENRO personnel were fully aware on how to handle financial awareness Last Oct. 24-25, 2024	45,000.00	42,000.00	3,000.00 Change of activity due to Head of Office decision	
RA No. 8972/Solo Parent Act	To provide services to all male and female employees who availed of Solo Parent Leave (RA 8972/CSC MC No. 8, s. 2004)	PHRMO General Admin	Male and Female employees who availed of Solo Parent Leave (RA 8972/CSC MC No. 8, s. 2004)	No of Male and Female employees who availed of the Solo Parent Leave (RA 8972/CSC MC No. 8, s. 2004)	3 Male and 19 Female employees availed of the Solo Parent Leave (RA 8972/CSC MC No. 8, s. 2004) with monetary value equivalent to P244,861.67	267,242.00	244,862.00	22,380 (the difference was due to increase in the number of employees who availed of the leave and or the salary of the employees)	
RA No. 8972/Solo Parent Act	To increase the level of awareness of Solo Parent employees as to the privileges and benefits given to them	PHRMO General Admin	Conduct of FGD/ Webinar RE: RA No. 8972/Solo Parent Act to Offices of the Provincial Government of Davao del Norte	Conduct of 5 FGD/ Webinar RE: RA No. 8972/Solo Parent Act to Offices of the Provincial Government of Davao del Norte	Conducted 3 HRIS Orientation to 3 Offices including the topic on RA No. 8972/Solo Parent Act to 3 Offices of the Provincial Government of Davao del Norte	5,000.00	5,000.00	0.00	
Sub-total						9,522,007.00	8,378,314.00		
Total B (MOEE+PS+CO)							8,378,314.00		
ATTRIBUTED PROGRAMS									
Title of LGU Program or Project						HGDG PIMME/FIMME Score	Total Annual Program/ Project Cost or Expenditure	GAD Attributed Program/Project Cost or Expenditure	Variance or Remarks
Total C							0.00		
GRAND TOTAL (A+B+C)							238,161,740.00		
Prepared by:			Approved by:				Date:		

Region : Province :	REGION XI - DAVAO REGION DAVAO DEL NORTE			Total LGU Budget : Total GAD Expenditure	Php 2,763,632,919.00 Php 238,161,740.00			
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GALE GUADALUPE G. MORTILLERO, MSLRG, MHRM		HON. EDWIN I. JUBAHIB, MMPA					27/01/2025	
Chairperson, GFPS TWG		Local Chief Executive					DD/MM/YEAR	