

INSTRUCTION:

Please list down 5 top priority Technical/Functional Competencies to be addressed in the next three years (CY 2017-2019) from the previously identified list of competencies and other specific competencies unique in your office. The priority competencies shall be based on the perceived gap/need in your office, seriousness, urgency and growth potential.

List of Technical and Functional Competencies developed and identified by the concerned Departments during the HRD Pan CY 2014-2016

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| 1. Demonstrating Computer Literacy | 26. Facilitating Learning |
| 2. Communicating Effectively | 27. Managing Internal Audit Services |
| 3. Monitoring and Evaluation | 28. Demonstrating Innovation and Improvements |
| 4. Building and Partnership/Network and Collaboration | 29. Implementing Learning and Development Interventions |
| 5. Planning, Organizing and Implementing | 30. Recruitment Selection and Placement |
| 6. Managing Programs and Projects | 31. Compensation Administration |
| 7. Formulating Development Plans | 32. Leave And Benefits |
| 8. Preparing Feasibility Studies | 33. Applying Learning Emerging Technology |
| 9. Managing GIS | 34. Managing Acquisition of Goods & Services(+BAC) |
| 10. Demonstrating Risk Assessment Skills | 35. Managing Records |
| 11. Demonstrating Cash/Financial Management Skills | 36. Managing Disaster Relief Operations |
| 12. Demonstrating Financial Acumen | 37. Conducting Research |
| 13. Reviewing Budgets | 38. Demonstrating Analytical Skills |
| 14. Formulating Budgets | 39. Lay-outing of IEC Materials for Printing |
| 15. Managing and Reporting Budget Utilization | 40. Video Editing AVP |
| 16. Assessing Real Property | 41. Preparing Photos/News Releases |
| 17. Preparing Schedule of Market | 42. Monitoring Animal Health and It's Surveillance |
| 18. Managing Tax mapping | 43. Managing Animal Health Care Interventions |
| 19. Field Performance | 44. Updating Socio-Economic Information |
| 20. Appraising Real Property | 45. Gathering Publishing and Sharing Information |
| 21. Preparing Market Values | 46. Managing Supply Warehousing |
| 22. Assessing and Managing Risks | 47. Treatment Planning |
| 23. Exercising Technical Supervision | |
| 24. Safekeeping the Accountable Forms | |
| 25. Collecting and Managing Revenues | |

Top 5 identified Technical Competencies for Prioritization for HRD CY 2017-2016

1. _____
2. _____
3. _____
4. _____
5. _____