

**ANNUAL GENDER AND DEVELOPMENT (GAD) ACCOMPLISHMENT REPORT  
CY 2017**

REGION XI  
 PROVINCE DAVAO DEL NORTE  
 TOTAL BUDGET LGU 1,534,346,770.00  
 TOTAL GAD BUDGET 103,847,392.44

Gender Issue/ GAD Mandate	GAD Objectives	Relevant LGU PPA	GAD Activity	Performance	Actual Results	GAD Budget			Actual GAD Cost of Expenditure	Variance or Remarks	Office of Primary Responsibility	
				Indicator and Target		MOOE	CO	PS				
<b>PGO-GAD</b> Sustaining gender mainstreaming in the provincial government	1.Strengthen the GAD Focal Point System in the provincial government		Regular Meetings of GFPS Conduct of GAD capacity Development Activitiesfor GFPS Members	2 Meetings	2 Regular Meetings 2 Training Conducted Female -50 Male - 18	100,000.00			100,000.00	-	PGO -GAD	
				1 training conducted								
	2.Mainstream GAD in planning and budgeting		Training on Gad Planning and Budgeting HGDG, GERL KA ba?	50% Female	20 GAD Focal Points 10 Male 20 Female	Two-(2)day Seminar-Workshop on GAD Planning & Budgeting 2018 and Benchmarking at Davao City Female - 40 Male - 6	180,000.00			180,000.00	-	PGO -GAD
				50% male								
	3.Increase knowledge and skills of GAD Focal Persons in their functions/roles and responsibilities		Regular monthly Meeting of GAD Focal Persons Trainers Training	20 Gad Focal Persons	20 Gad Focal Persons 10 Male 20 Female	2 Regular Monthly Meeting Focal Persons Female - 20 Focal Persons Male - 10	100,000.00			100,000.00	-	PGO -GAD
10 Male												
Lack of awareness of laws on the rights and protection of women.	1.Increase awareness on women's rights and laws.	Seminar on localising Magna Carta of women Gender Sensitivity Training, Awareness-raising on GAD-related laws	90% of offices have conducted 1 GAD-related	1 Training	GAD Code Review and Updating Workshop on May 11-12,16, 2017 Female - 56 Male - 9	109,000.00			109,000.00	-	PGO -GAD	
			1 Training									
Lack of awareness on gender issues and the need to empower women in their role in nation-building	Establish partnership with other stakeholders in empowering women in the grassroots level	Training on Gender Mainstreaming	20 GAD Focal Persons	20 GAD Focal Persons 20 Program coordinators	Training on Gender Mainstreaming GAD Focal Persons - 20 Program Coordinators - 20	80,000.00			80,000.00	-	PGO-GAD	
			20 Program coordinators									
		Participation of women personnel from other agencies and women clients to various GAD activities/training	400 women	400 women	Workshop on the Role of Women in Peacebuilding & Rural Development on July 14, 2017 Female - 375 Male - 25	300,000.00			300,000.00	-	PGO -GAD	
			GST for Women Functionaries in Barangays	50 female Functionaries	Public Hearing on the Proposed Del Norte on June 5-19, 2017 Female - 45 Male - 15	27,000.00			27,000.00	0.00	PGO -GAD	

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				Indicator and Target		MOOE	CO	PS			
			GST/GAD Planning & Budgeting for LGU GAD Focal Persons	11 GAD Focal Persons (LGUs) 5 Male 6 Female	60 GST/GAD Planning & Budgeting Female - 6 Male - 5	25,000.00			25,000.00	0.00	PGO -GAD
			Women's Month Celebration	100 women GAD Focal Persons	11 Women's Month Celebration GAD Focal Female - 105	75,000.00			75,000.00	0.00	PGO -GAD
			18 Day Campaign to End Violence Against Women VAWC Training for Council of Women	2,000 women from various barangays of the province	GAD Year-End Evaluation Seminar Workshop on Gender Responsive (GAD) Database Learning Visit to the Province of Bohol Nov. 15-16,2017 Female - 40 Male - 10	250,000.00			250,000.00	0.00	PGO -GAD
			Preparation, Printing and distribution of IEC Materials	5 IEC materials on GAD	50 7 IEC Materials on GAD distributed	40,000.00			40,000.00	0.00	PGO -GAD
Women and children in the Barangays are the most affected in times of calamities and disasters	Empower women as agents of change and a visible force in times of calamities and disasters and in climate change adaptation and mitigation		7. Training/workshop on First Aid/Life-saving skills/disaster preparedness/ survival kits	50 women in Barangay	Forum for IP Women in Talaingod Davao del Norte on July 14, 2017 IP Women - 303 IP Men - 16	85,000.00			85,000.00	0.00	PGO -GAD
			8. Radio Campaign for Disaster preparedness in the household level	2 radio stations	319 2 Radio Stations	20,000.00			20,000.00	0.00	PGO -GAD
Absence of sex-disaggregated data information	Establish mechanisms for gathering gender such as sex-disaggregated data		9. Training/workshop in gender analysis and related information	20 Focal Persons 4 male	Training /Workshop in gender analysis and data gathering for	165,000.00			165,000.00	0.00	PGO -GAD
Sub-total for PGO-GAD						<b>₱1,556,000.00</b>			<b>₱1,556,000.00</b>	<b>₱0.00</b>	
<b>PGO-IAS</b> <b>Client Focused</b> Personal enhancement of men and women detainees while waiting for their trial	Capacitate detainees especially women while in detention like engaging ALS and livelihood trainings.		DPRC Livelihood Training Oct. 23-24, 2017	All women detainees Female - 9 Male - 16	Livelihood Training on Bucayo & Taro Making and Accessories Making	27,000.00		2,601.41	29,601.41	-	PGO-DPRC
Women and children are the most affected in times of calamities and disasters	Empower women and men as agents of change and visible force in times of calamities and disasters and in climate change adaptation and mitigation	PGO-GAD Activity	Training/workshop on First Aid/Life-Saving Skills/Disaster Preparedness/Survival Kits - May 25-26, May 30-31 & June 1-2, 2017	At least 50% of all PGO Employees ; Female - 39 Male - 51	Training/workshop on First Aid/Life-Saving Skills/Disaster Preparedness/Survival Kits	100,000.00		2,601.41	82,033.86	20,567.55	PGO

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				Indicator and Target		MOOE	CO	PS			
Home and Work related issues	Capacitate men and women especially in increasing their performance in achieving the goal of the organization which includes financial problems and on how to maintain work-life balance.	PGO-GAD Activity	Work-Life Balance and Financial Planning Seminar August 23, 2017	At least 50% of PGO Employees Male - 35 Female - 30	Work-Life Balance and Financial Planning	53,100.00		2,601.41	31,659.75	24,041.66	PGO
Women and children are the most affected in times of calamities and disasters	Capacitate employees for survival after unexpected and sudden immersion in water.	PGO-GAD Activity	Basic Swimming Lesson and Water Safety Training November 13-14, 2017	Female - 15 Male - 16	Basic Swimming Lesson and Water Safety Training	90,500.00		2,601.41	41,750.10	51,351.31	PGO
Lack of awareness and interpretation of Laws on Women Protection	Empower women by educating them with their rights specifically on sexual harassment cases in the workplace		2017 Rules on Administrative Cases in the Civil Service Specifically on Sexual Harassment  Year-end Evaluation, Seminar-Workshop on Gender Responsive (GAD) Database, and Learning visit to the Province of Bohol	Female - 18 Male - 22	2017 Rules on Administrative Cases in the Civil Service Specifically on Sexual Harassment  Year-end Evaluation, Seminar-Workshop on Gender Responsive (GAD) Database, and Learning visit to the Province of Bohol	48,550.00  69,000.00		2,601.41	37,326.00  69,000.00	13,825.41  -	PGO
Violence is a fact of life. Women are most vulnerable in any kind of violence. Whenever women are physically attacked, they do not know how to defend themselves.	Equip women with knowledge on Basic Self Defense	PGO	Training on Basic Self-Defense (1 day activity)	All PGO women employees		100,000.00			100,000.00	-  not implemented because we cater first the requests/needs of the employees	PGSO-CSS
Slow process of gender mainstreaming in the PGO Office	Facilitate and sustain awareness of GAD Program in the Office	PGO	18 Day Campaign to End Violence Against Women - Seminars on Gender Related Issues and Laws on Women Protection	At least 50% of all PGO Employees		100,000.00			100,000.00	-  not implemented because we cater first the requests/needs of the employees	PGO
<b>Sub-total PGO-IAS</b>						<b>₱ 588,150.00</b>	<b>₱ -</b>	<b>₱ 13,007.05</b>	<b>₱ 491,371.12</b>	<b>₱ 109,785.93</b>	
<b>PGO-DNPCW Client focused</b>											
Women's Social Devt Economic marginalisation of women in the municipalities	Economic empowerment of women in the barangays	Technology & Livelihood Development Women Empowerment	Conduct of various Livelihood and Skills Training with GAD perspectives and info on MCW, VAWC and other laws related to women	At least one training conducted for women organizations per LGU		₱ 200,000.00			₱ 200,000.00	-	PGO-DNPCW
Subordination of women	Develop/ Enhance Strengthen leadership of women in the	Women Empowerment Capacity	Conduct of Leadership Training/Seminars for Women	80% of Local Council of Women Officers and Members have		135,000.00			135,000.00	-	PGO-DNPCW

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				Indicator and Target		MOOE	CO	PS			
	communities	Development	Capacity Development of Women Leaders in the Barangays Meetings of DNPCW Officers and Members	undergone Leadership Training/CapDev 5 Regular Meetings of DNPCW Officers Members							
<b>Sub-total for PGO-DNPCW</b>						<b>₱ 335,000.00</b>			<b>₱ 335,000.00</b>	-	
<b>PGO-SMRP</b>											
<b>Client focused</b> Rising incidence of violence against women, low self-esteem of women, domestic/family concerns that affect families	Strengthen awareness of women on their human rights and enhance family relationships	Spiritual & Moral Recovery	Conduct of Seminar on Spiritual and Moral Alleviation w/ GAD concepts Conduct of Retreats and Seminars to Couples in Brgys w/GAD concepts	At least 3 Seminars per LGU conducted  At least 1 Retreat conducted to couples in 2 barangays per LGU		₱ 1,000,000.00			₱ 1,000,000.00	-	PGO- MRP
<b>Sub-total for PGO-SMRP</b>						<b>₱ 1,000,000.00</b>			<b>₱ 1,000,000.00</b>	-	
<b>PGO</b>											
<b>Client focused</b> Disparities in access of women and girls to health services	Widen the PhilHealth coverage to more women in the marginalized sectors (MCW IRR Sec.30A)	Philhealth Para sa Masa	Conduct IEC campaigns on Philhealth coverage and benefits	Increase no. of women with Philhealth coverage		₱ 16,000,000.00			₱ 16,000,000.00	-	PEEDO-Admin
<b>Sub-total for VGO</b>						<b>₱ 16,000,000.00</b>			<b>₱ 16,000,000.00</b>	-	
<b>VGO</b>											
<b>Client-focused:</b> Violence in the family against women and children;marital conflict incidence inflicted by men as perpetrators	To generate awareness on the Magna Carta of women and other women related laws to reduce marital conflict incidence; Physical abuse and violence in the family against women & children	Supplemental Budget of MOOE	To conduct of empowerment and reaffirmation of paternal abilities training of VGO employees ERPAT continue the program for 2017	100% of the VGO male employees target to be conducted seminar.		₱ 40,000.00			₱ 40,000.00	-	VGO
<b>Sub-total for VGO</b>						<b>₱ 40,000.00</b>			<b>₱ 40,000.00</b>	-	
<b>OSS</b>											
<b>Organization-Focused</b> Lack of awareness on gender and laws on the rights of women and children	Capability Building  Livelihood Project  Personnel Welfare and Development					₱ 20,000.00			₱ 20,000.00	-	OSS
<b>Sub-total for OSS</b>						<b>₱ 40,000.00</b>			<b>₱ 40,000.00</b>	-	
<b>PADO-Admin. Organization-Focused</b>											

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				Indicator and Target		MOOE	CO	PS			
Increased cases of snatching, robbery, rape and kidnapping	To increase awareness and learn self-defense mechanisms	Capacity Development Program	To conduct one day training on basic self-defense	46 PADO women employees attended	2 trainings conducted self defense training	₱150,000.00			₱37,462.00	₱112,538.00	PADO
PADO women and men employees lack exposure/awareness to Davao del Norte environment including tourist spots and livelihood centers	To increase awareness on the different tourist attractions of our province as well as by oriented on the livelihood programs that may be adopted by men and women in their homes and community	Capacity Development Program	To conduct learning visits within Davao del Norte in two batches	90 PADO employees female 45- 45- male	livelihood exposure to babak samal	150,000.00			189,805.00	(39,805.00)	PADO
<b>Sub-total for PADO-Admin.</b>						<b>₱300,000.00</b>			<b>₱227,267.00</b>	<b>₱72,733.00</b>	
<b>PADO-DNIPC</b>											
<b>Organization-focused</b>											
Difficulty of women entrepreneurs in sustaining & upscaling their business	At the end of the year 2017, 25% of women entrepreneurs can sustain and upscale their business through product enhancement, entrepreneurial, business management, marketing & promotion training (MCW-IRR Sec. 26C)	Investment Promotion Program	Seminar on Product Development (Labelling and Packaging/Promotion & Mrktg.)	25% of 100 identified women with MSME 5 TRAININGS 100 women participants Atleast 50% of all PGO Employees	The DNIPC conducted twenty (20) training on Product Packaging, Labeling, Entrepreneurship and Business Management to the 550 DavNor MSMEs participants	₱ 200,000.00			₱ 200,000.00	-	PADO-DNIPC
			Conduct Entrepreneurship training			20,000.00			20,000.00	-	
			Bookkeeping			20,000.00			20,000.00	-	
			Management of GAD and Revised DavNor GAD Codes		Distributed 750 printed IEC materials on VAWC and Women's Right	20,000.00			20,000.00	-	
						25,500.00			355,000.00	(329,500.00)	DNIPC
<b>Sub-total PADO-DNIPC</b>						<b>₱ 285,500.00</b>			<b>₱ 615,000.00</b>	<b>-₱ 329,500.00</b>	
<b>PADO-TOURISM</b>											
<b>Client- Focused:</b>											
Potentials to bring Opportunities & benefits to women employment	at the end of the year 2017 (100) of women shall have accessed job employment opportunities	Capacity Development Program	the Provision of training focused on Tourism Promotion, Marketing and Employment	16-35yrs old- 50 36-39 yrs old- 15 40-50 yrs old-8 # of training conducted for women in 11 LGU's	3 Trainings conducted	₱ 114,000.00			₱ 114,000.00	-	Tourism-Division
Lack of opportunities for men to participate in tourism programs and projects	Increased economic opportunities for men	Capacity Development Program	Trainings on: Community Tour Guiding, Effective Communication Skills for Tour Guides, Basic Catering(Kulinarya), Basic trainings lifeguards, Basic Book keeping	16-35yrs old- 50 36-39 yrs old- 15 40-50 yrs old-8 # of training conducted for men in 11 LGU's	3 Trainings conducted	122,000.00			122,000.00	-	
<b>Sub-total PADO-TOURISM</b>						<b>₱ 236,000.00</b>			<b>₱ 236,000.00</b>	<b>₱ -</b>	
<b>PADO-SPORTS</b>											

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				Indicator and Target		MOOE	CO	PS			
<b>Client- Focused:</b> Unequal opportunities of female athletes versus male athletes on the access of trainings and game exposures	Increase the awareness of the persons involved in the training that female athletes have potential to develop their abilities if given the proper training and game exposure	Sports Development Program	Training Programs made especially for female athletes	Female athletes are able to show their selected sports as a result of the training programs especially made for them.	Female athletes able to show their programs	₱ 58,000.00			₱ 58,000.00	-	PADO-SPORTS
Unequal opportunities of female coaches versus male coaches in different sporting events.	Increase the awareness of the general public in terms of the potential female coaches	Sports Development Program	a. Seminar/symposiums on the roles of female coaches b. Special Training for female coaches	Female Coaches are able to show their knowledge skills and wisdom in coaching the athletes		58,000.00			58,000.00	-	PADO-SPORTS
<b>Sub-total PADO-SPORTS</b>						<b>₱ 116,000.00</b>			<b>₱ 116,000.00</b>	<b>₱ -</b>	
<b>PADO-LMDD</b> <b>Client-focused</b> <b>Women's Economic Empowerment</b> Women are financially constrained and need opportunity for skills enhancement	To improve women's access to information, technology and trainings, marketing and linkaging (MCW IRR Sec.26)	<b>Livelihood Skills Development Program</b>	Conduct of livelihood & technology training & other business-related activities	50 livelihood & technology training conducted 11 sustainable livelihood & enterprises among women 150 women participated business development services or opportunities (Tiange, Trade Fair)	79 livelihood trainings conducted: 237 male 1,600 female 1, 837 total pax  110 women participated business development services or opportunities (Tiange, Trade Fair)	₱ 300,000.00			₱ 400,000.00	-₱ 100,000.00	PADO-EWDD
Inability of women entrepreneurs in sustaining & developing their business	To enhance the innovativeness and creativity skills of women in managing a business (MCW-IRR Sec.26C)		Conduct of simple bookkeeping, recording, packaging, labelling and entrepreneurship concept skills training	Atlest 25% of the trained pax showed success out of 100%	5 Trainings to identified stakeholders who underwent livelihood training	57, 250.00			150,000.00	-₱ 100,000.00	PADO-EWDD
	To improve womens access to funds or credit windows or enterprise development (MCW-IRR Sec 26)		Community-based training on appropriate technology; Community's involvement of Market linkaging of women	110 women oarticipants participated 12 TNA 3 lending windows with 300 women entrepreneurs availed the loans or grants	No. of women participants No. of TNA NO. Of lending Windows No. Of women interpreneurs who availed the loans/grants	150,000.00 2,500.00			200,000.00 3,500.00	-50,000.00 -1,000.00	PADO-EWDD
Unequal opportunity of women to employment	To provide Gender responsive employment facilitation system (MCW-IRR Sec 25)	<b>PESO Program</b>	Providing venue and system for job-matching and placement of applicants thru: Registration Referral  Conducting pre-employment seminar for local applicants or pre-employment orientation seminar	No. of female applicants facilitated  No. of sessions No. of female pax	7,670 female applicants facilitated  4 sessions with 267 female & 130 male participants	15,000.00  10, 000.00			18,750.00 75,000.00	-3,750.00 -65,000.00	PADO-EWDD

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				Indicator and Target		MOOE	CO	PS			
			Conducting other related activities such as: Special Program for Employment of Students		148 female 52 male	16,000.00			45,000.00	-29,000.00	
IP women falling behind in enrolment data experiencing discrimination	To increase literacy rate of IP women	Literacy Development Program	Providing basic literacy education to IP women learners by way of: *Mapping/Recruitment *Enrollment & Orientation * Sessions conducted *Home visit	No. of BIP classes No. of women learners	12 BIP classes with: 170 female learners 51 male learners 221 Total learners	10,000.00			10,000.00	-	PADO-EWDD & DepEd
			Facilitating Basic literacy assessment	No. of sessions No. of learning centers	800 sessions w/ 6 learning centers	37,500.00			41,250.00	-3,750.00	
			Conduct of Completion Exercises among IP women completers	No. of women learners	80 women learners completed BIP class	50,000.00			42,000.00	8,000.00	
			Giving of livelihood trainings to women learners	No. IP women learners trained	80 IP women learners trained	35,000.00			92,250.00	-57,250.00	
			Facilitating literacy day	No. of sessions No. of pax		300,000.00			300,000.00		
Unequal opportunities for women and girls in the availment of scholarship	To increase opportunity for both women and girls in the availment of tech-voc scholarship (MCW-IRR Sec.16)	Scholarship Program	Providing scholarship opportunities to female high school graduates for technical-Vocational courses	No. Of female slots for the scholarship	150 female slots for the scholarship	20,000.00			20,000.00	-	PADO-EWDD
			Awareness campaign on * Radio & TV advertisement * PESO & CTEC network *DepEd *High schools situated in DN	No. of sessions	12 sessions	20,000.00			20,000.00	-	PADO-EWDD
			Conducting screening and selection process	No. of Clusters No. of examinees	4 clusters 250 examinees	20,000.00			20,000.00	-	PADO-EWDD
			Written Examination Interview	No. of Passers	82 passers 51 female 31 male	30,000.00			22,000.00	8,000.00	PADO-EWDD
			Awarding of Scholarship slots for Technical-Vocational Courses	No. of slots no. of awardees	150 slots 133 awardees						
Conducting Orientation on New scholars and signing of agreement	no. of pax	1 session pax	150	30,000.00			37,500.00	-7,500.00			
<b>Organization-focused:</b> Gender insensitivity	To highly empower	GAD	Women's Economic	No. Of livelihood	7 trainings:	10,500.00			15,000.00	-4,500.00	

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of employees in the workplace	women employees through learning	Mainstreaming Program	Empowerment (WEE) Program	trainings among employees No. Pax	84 male employees 126 female employees						
<b>Sub-total PADO-LMDD</b>						<b>₱ 1,000,500.00</b>			<b>₱ 1,512,250.00</b>	<b>-₱ 405,750.00</b>	
<b>PADO-CDD</b>											
<b>Client-focused</b>											
Lack of awareness on the GST on the beneficiary level	Women beneficiaries are not aware of the new paradigm known as GAD	Increased Awareness for Cooperative members-beneficiaries/	Facilitation of the conduct of GAD-ERPAT for selected Cooperatives in Davao del Norte  (2) Batches RBO's Assessment and Categorization Cum Enhancement Records Mgt. Strategies  Facilitation of the conduct of GAD-ERPAT FOR Cooperatives in Panabo City		Male - 15 ; Female - 8  Female - 45 ; Male - 36  Female - 19 ;Male - 41			₱ 1,666.00	-₱ 1,666.00		Institutional Cooperative & Association Dev't./ GAD Focal Person
								3,332.00	(3,332.00)		
								1,666.00	(1,666.00)		
Insufficient capital of Women for Economic Enterprise	Women empowerment through participation in Economic Activities of Cooperative Sector	30% participation of women in organizational livelihood project.	Facilitation of the conduct of GAD-ERPAT FOR Cooperatives in Carmen  3-GAD- WE EFFECT Seminar on Customer Service  Capability Building Seminar-Workshop  GAD- GST Financial Literacy Seminar  3-GAD WEE EFFECT LIVELIHOOD on ICE CREAM MAKING TRAINING  GAD WEE EFFECT Livelihood Training on Baking and Pastries Making  GAD - WEE EFFECT Livelihood on Meat Processing		Female - 14 ;Male - 28  Female - 13 Male - 10  Female - 12 Male - 6  Female - 30 Male - 16  Female 36 Male 20  Female - 38 Male - 8  Female - 13 Male - 3			1,666.00	(1,666.00)		Institutional Cooperative & Association Development/ GAD Focal Person
								4,998.00	(4,998.00)		
								1,666.00	(1,666.00)		
								1,666.00	(1,666.00)		
								4,998.00	(4,998.00)		
								1,666.00	(1,666.00)		
								1,666.00	(1,666.00)		
<b>Sub-total PADO-CDD</b>						<b>₱ -</b>	<b>₱ -</b>	<b>₱ 24,990.00</b>	<b>-₱ 24,990.00</b>		
<b>PHRMO</b>											
<b>Client Focused</b>											
Level of awareness on Gender and Development	To increase the level of awareness and gender	Implementation of newly-hied	Orientation/ Induction Program of Newly-hired Employees (inclusion	Relevant equal number of male and female employees benefited from	A total of XXX Male and XX Female newly-hired employees increased their					Cost charged to HRDP	



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	sensitivity and responsiveness of employees (staff and technical employees) in delivering client services	employees on-boarding Program Implementation of the HRD Plan	of GAD topics)	the activity	level of awareness and knowledge on GAD concepts and developed gender sensitive attitude.						
Provision of lounge/seats an in the Provincial Capitol Lobby and Special Lanes for pregnant women, PWDs, and Senior Citizens.	To continually provide comfort and convenience to pregnant women, senior citizens and PWDs in their transaction at the Provincial Government.	GAD Program ARTA Implementation	Special Lane & Lounge/Seats for Pregnant women, senior citizens and PWDs	Lounge/Seats at the Provincial Lobby  Special and Priority Lanes/Counters in all offices	Provided Lounge/Seat at the Provincial Lobby  All Provincial Government Offices has Special and Priority Lanes/Counters in all offices					Cost charged to Capital Outlay	
Everyday we hear stories about rape, murder, burglary, kidnapping and other forms of crimes in the news every day. Therefore it is only appropriate that we know how to defend ourselves to bad people and eminent danger. Learning Self-Defense is vital for both women and men to protect themselves in times of harm. While the thought process of most of us "it will not happen to me"; everyone must be prepared for the situation such as harassments, attacks and the like to happen. There are a large of number of people that can cause hurt, but for one to have known some and basic self-defense techniques like punching, blocking, and kicking then there are better chances of keeping ones' selves safe at all times. In addition, knowing basic self-defense techniques boost self- confidence and moral of the person to because you can defend yourself from anyone at anytime.	At the end of the session, 36 PHRMO employees will:  1. demonstrate skills in disarming/ destabilizing techniques on how to defend themselves from the attackers;  2. identify where and how to get help or police assistance in times of harms and attacks.  3. discuss and explain the provisions under RA 9262: Anti Violence Against Women and Children	PHRMO GAD Program	Learning Session on RA 9262: Anti Violence Against Women and Children of 2004 and Basic Self Defense	Number of PHRMO employees learned the Self-Defense Skill and the RA 9262	28 Female 9 Male	₱31,700.00			₱31,700.00	0.00	PHRMO  PHRMO
<b>Sub-total for PHRMO</b>						<b>₱31,700.00</b>			<b>₱31,700.00</b>		
<b>PPDO</b>											
<b>Client Focused</b>											
Absence of Gender-disaggregate data in the provincial data base	Full utilization of Socio Economic Profile System	Updated SEPS	Follow-up meetings/encoding sessions of cities/ municipalities	No. of meetings and encoding sessions of SEPS to incorporate	One (1) meeting conducted; 8 municipalities and 3 cities attended	₱50,000.00		₱15,000.00	₱65,000.00	-	Research and Statistics Div.-

Gender Issue/ GAD Mandate	GAD Objectives	Relevant LGU PPA	GAD Activity	Performance	Actual Results	GAD Budget			Actual GAD Cost of Expenditure	Variance or Remarks	Office of Primary Responsibility
				Indicator and Target		MOOE	CO	PS			
	(SEPS) Online and Book by 2017 with gender data and information			gender data and information; 8 meetings/sessions for the 3 cities and 8 municipalities (monthly meeting)						Only one meeting is conducted since LGUs can update their respective data through SEPS Online	PPDO
Women, children and elderly are most vulnerable in times of natural disaster and calamities	1. Increased awareness and participation of women, children and elderly in disaster preparedness  2. Updated thematic (hazard) maps from DOST, PAGASA, PHIVOLCS, MGB by 2017	Operation and Maint. of Geographical Information System (GIS)	1) Conduct lecture on disaster preparedness during OPLAN ANDAM  2) Conduct geo-tagging of high risk areas to identify women, children & elderly population exposed to hazards	1) Increased awareness & participation of women and elderly in disaster preparedness lecture & activities ; 12 OPLAN ANDAM (every month)  2) Update thematic/hazard maps; 6 maps	Six (6) Hazard Maps updated	40,000.00		5,000.00	5,000.00	40,000.00	GIS-PPDO
Lack of shelter has particular impact on women, children, elderly, and disabled making them vulnerable to diseases connected to poor living condition	Ensured womens access to housing and security of tenure through social housing and government projects most especially those living in high risk areas of Davao del Norte by 2017	1) Technical Assistance on Plan Formulation  2. Provincial Shelter Plan	Workshops in the preparation of Gender Responsive and Gender Sensitive Shelter Plans of the LGUs	No. of LGUs assisted in the formulation of the Shelter Plans ; 5 LGUs assisted by end of 2017	One(1) writeshop on Local Shelter Plan Formulation conducted Attended by focal persons from 8 municipalities; 3 cities  Participants: Males - 22 Females - 18  40	100,000			74,500 .00	25,500.00	Housing-PPDO
Inadequate monitoring and evaluation of PPAs on its impact on target clients particularly women, children, elderly & disabled	Full utilization and implementation of Results Based Monitoring & Evaluation (RBME) Framework in the province	Monitoring and Evaluation Program	Conduct of RBME TWG meetings to assess and evaluate impact of programs & projects to women, children and elderly	Strengthened implementation of RBME which will benefit the women, children and elderly; Functional RBME in the province by 2017; TWG Quarterly Meetings conducted	Logframes per office/department submitted to PPDO-Monitoring & Evaluation Division for review	25,000.00		7,500.00	32,500.00	(15,000.00)	MED-PPDO
<b>Organization Focused</b> Incidence of marital conflicts, domestic abuse, economic deprivation of women inflicted by men as perpetrators/ abusers	Empowerment of women employees resulting from knowledge & understanding of the concepts of MCW thus reduced the incidence of marital conflict, domestic abuse, economic deprivation of women by 25%	GAD Program	1) Conduct of Livelihood Training on Pastry Making	1) Attendance of 100% PPDO employees	Conduct one(1) training on cheese cupcake and pizza pie making last Dec. 11, 2017  Participants: Female - 20 Male -13 Total 33	44,620.25		18,660.00	63,280.25	25,960.25	PPDO
<b>Sub-total for PPDO:</b>						<b>₱259,620.25</b>		<b>₱46,160.00</b>	<b>₱165,780.25</b>	<b>₱76,460.25</b>	
<b>PGSO</b> <b>Organization Focused</b>											
Violence is a fact of life.Women are most vulnerable in any kind of violence. Whenever women	To know the basic self-defense moves so women can defend themselves		Training on Basic Self-Defense (one day) Instructors: 1 employee & 5 outsiders	1 training Conducted	1 Training conducted with 27 female employee of PGSO	₱67,600.00			₱67,600.00	-	PGSO-CSS

Gender Issue/ GAD Mandate	GAD Objectives	Relevant LGU PPA	GAD Activity	Performance	Actual Results	GAD Budget			Actual GAD Cost of Expenditure	Variance or Remarks	Office of Primary Responsibility
				Indicator and Target		MOOE	CO	PS			
of violence. whenever women are physically attacked, they do not know how to defend themselves.	can defend themselves whenever they are physically attacked		& outsiders		27 female employees						
Lack of awareness on GAD Database and practices of other LGUs			Seminar workshop on Gender Responsive (GAD) Database, & Learning visit to the province of Bohol.		1 Seminar Workshop attended 2 female employees	26,168.00			26,168.00		
<b>Sub-total for PGSO</b>						<b>₱93,768.00</b>			<b>₱93,768.00</b>		
<b>PBO</b>											
<b>Organization-Focused</b>											
Women suffers from multiple burden doing productive and unproductive role specifically in parenting and family development.	To enhance the capacity and enrichment of knowledge in parenting and family relationship development.		Family Enrichment Seminar with Exposure to Outside Environment	1 Training/2 batches	1 training attended/2 batches 5 males/11 females	₱12,900.00			₱12,900.00		PGO-GAD
Women are most vulnerable in any kind of violence, be in domestic or any form mostly occurred outside from home.	To know the basic self-defense moves so women can defend themselves when physically attacked.		Training on Basic Self-defense	1 Training	1 training attended ;6 females	2,100.00			2,100.00		PGO-CSS
<b>Sub-total for PBO</b>						<b>₱15,000.00</b>			<b>₱15,000.00</b>		
<b>PACCO</b>											
<b>Organization-focused:</b>											
Employees are financially constrained and deprived economically	By the end of 2017, all employees provided trainings on livelihood skills	Capability Training	Conduct Livelihood Skills Training	100% PACCO personnel	92% PACCO personnel attended Male - 14 Female - 36	₱33,384.45			₱33,384.45	0.00	PACCO
Family disintegration and broken marriages	To enhance the relationship and strengthening the role of family members	Family Enrichment Program	Conduct Seminar on Family Enrichment	100% PACCO personnel	99% PACCO personnel attended Male - 13 , Female -34	34,415.65			38,466.00	(4,050.35)	PGO-GAD
<b>Sub-total for PACCO</b>						<b>₱67,800.10</b>			<b>₱71,850.45</b>	<b>-₱4,050.35</b>	
<b>PTO</b>											
<b>Organization-focused</b>											
Incidence of marital conflict and domestic abuse in most families which lead to unstable family relationship and ultimately result to broken marriages/families.	By the end of 2017, 100% of PTO personnel have increased their understanding on the value of marriage and family relationship.		Conduct Family Enrichment Training/ Seminar	100% of PTO personnel have increased their understanding on the value of marriage and family relationship	92% PTO Employees attended	₱20,000.00			₱23,075.60	-₱3,075.60	PTO
										(Charged to regular MOOE & some employees were not able to attend due to overlapping of schedules)	

Gender Issue/ GAD Mandate	GAD Objectives	Relevant LGU PPA	GAD Activity	Performance	Actual Results	GAD Budget			Actual GAD Cost of Expenditure	Variance or Remarks	Office of Primary Responsibility
				Indicator and Target		MOOE	CO	PS			
Family disintegration and broken marriages	To enhance the relationship and strengthening the role of family members	Family Enrichment Program	Conduct Seminar on Family Enrichment	100% PTO Employees	90% PTO employees attended	15,000.00			23,183.28	(8,183.28)	
										(charged to regular MOOE & some employees were not able to attend due to overlapping of schedules)	
<b>Sub-total for PTO</b>						<b>₱35,000.00</b>			<b>₱46,258.88</b>	<b>-₱11,258.88</b>	
<b>PASSO</b>											
<b>Orgaization focused:</b> Lack of awareness on Responsible Parenthood	Enriched family relationship	Capability Building	Family Enrichment Seminar with exposure to outside environment / Livelihood Training	29 PASSO employees will attend the learning session	28 PASSO employees attended the learning session	₱30,000.00			₱30,000.00	-	<b>PASSO</b>
<b>Sub-total for PASSO</b>						<b>₱30,000.00</b>			<b>₱30,000.00</b>	<b>-</b>	
<b>PIO</b>											
<b>Client focused</b> Insufficient means of information dissemination to urban/rural areas on GAD concerns and advocacies.	Wide scope of information dissemination	Gen. Fund	Kapihan sa Kapitolyo	Be able to air at least 3 Kapihan sessions in relevance to GAD concerns and advocacies	Able to Air 4 Kapihan sa Kapitolyo	₱200,000.00			₱200,000.00	-	PIO
	To produce IEC materials in a simplified way understandable in their level which concerns GAD.	GEN. Fund	DavNor Karon Tabloids	Release 20 news articles in relevance to GAD concerns and advocacies		200,000.00			200,000.00	-	PIO
<b>Organization focused</b> Unsustained implementation of Gender sensitivity to employees	To empower men and women of PIO thru educating them on gender sensitivity and women's rights (MCW-IRR Sec.27B	GAD Fund	1. Seminar/training/ evaluation.	100% PIO employees in attendance (11 males and 5 females)	Training on Cupcake Making Males - 11 Females - 5	50,000.00			50,000.00	-	PIO
<b>Sub-total for PIO</b>						<b>₱ 450,000.00</b>			<b>₱ 450,000.00</b>	<b>-</b>	
<b>PLO</b>											
<b>Client -Focused:</b> No. of violence committed against women and their children in barangays in Davao del Norte	To educate at least 60% of women including their children in two barangays in	Rendition of Legal Services	VAW Desk Forum with the VAW Desk Officers in Different barangays in Davao del Norte	Educated at least 60% of women including their children in two barangays in Davao del Norte within	Decrease of violence committed against women and children	₱ 1,386,902.38			₱ 1,386,902.38	-	PLO

Gender Issue/ GAD Mandate	GAD Objectives	Relevant LGU PPA	GAD Activity	Performance	Actual Results	GAD Budget			Actual GAD Cost of Expenditure	Variance or Remarks	Office of Primary Responsibility
				Indicator and Target		MOOE	CO	PS			
	Davao del Norte, within the period of one semester, on the law against women and their children			the period of one semester, on the law on Violence Against Women and their Children						The office conducted 22 symposia in barangay and schools with topics on Violence Against Women and Children. GAD Budget was used as the total costs of these activity were taken from the Comprehensive Legal Assistance Project of the PLO.	
<b>Organization Focused</b> Lack of knowledge on Basic Gender Sensitivity Training (GST) of the Provincial Legal Office employees.	At least 100% of the total no. of employees of the PLO be educated on GST by the end of 2017	Rendition of Legal Services	Conduct of a One (1) Day GST with thw 10 employees of the PLO	100% of the PLO employees will attend on time without laps on the GST	Increase knowledge on Gender and Deveopment through GST	10,000.00			10,000.00	- The activity was conducted midyear evaluation and year-end evaluation	
<b>Sub-total for PLO</b>						<b>₱ 1,396,902.38</b>			<b>₱ 1,396,902.38</b>	<b>-</b>	
<b>PEEDO</b> <b>Client -Focused:</b> 1. Absence of counselling support in hospitals	Provide counselling to women and children who are psychologically and emotionally disturbed of their illness and other concerns	Social Government	Engage the services of a doctor, psychologist or a social welfare personnel with knowledge in GAD and who is and advocate	Number of women and children who have related cases incidence of Violence	522 total number of clients counseled during the year for the 3 DavNor Hospitals	₱400,000.00			₱400,000.00	-For food and medicines  -Additional training conducted	3 DDN Hospitals of the Province
2. Less knowledge for barangay health workers on female illnesses	Provide learning tools for women on to detect certain female illness	Social Government	Continued services given to women in the barangays for breast examination and doctors counseling during TSEKAP activities	Number of women signed for breast examination and counseling	Estimated up to 5,502 female clients for the duration of the activities	300,000.00			300,000.00	On medicines charged to Philhealth Sponsored Program	PhilHealth Sponsored Program Division of PEEDO
										Cost incurred during the TSEKAP special	
3. Importance of breast feeding for newly born children	Provide nutritional benefits for children when breast fed	Social Government		Number of women given birth in the hospitals	375 Total number of women counseled	120,000.00			100,000.00	20,000.00	3 DDN Hospitals of the Province

Gender Issue/ GAD Mandate	GAD Objectives	Relevant LGU PPA	GAD Activity	Performance	Actual Results	GAD Budget			Actual GAD Cost of Expenditure	Variance or Remarks	Office of Primary Responsibility
				Indicator and Target		MOOE	CO	PS			
	for up to 6 months		Counseling for mothers on why and how breast feeding can provide necessary supplements for new born babies							Did not met the targeted number of women for the 3 DDN Hospitals	
<b>Organization Focused</b> 1. Slow progress for gender mainstreaming	Conduct trainings related to GAD for all personnel both male and female	Good governance	Conduct seminars for the newly hired employees on the Do's and Don'ts during working hours and inside government offices	Total number of employees during the seminar	88% of the newly hired employees of the three DDN Hospitals	75,000.00			75,000.00	GAD training of PEEDO Admin 3 DDN Hospitals, Bloodbank  -Additional training conducted	PEEDO Admin 3 DDN Hospitals, Bloodbank
2. No sex disaggregated data base system	Establishment of a sex disaggregated data base system	Good Governance	Effective monitoring and evaluation of sex disaggregated data system	Sex disaggregated reports and monitoring	375 Total number of women counseled					-No funds needed for the program  -Other funds were not used due other trainings conducted by other offices	PEEDO - Admin
<b>Sub-total for PEEDO</b>						<b>₱ 895,000.00</b>			<b>₱ 875,000.00</b>	<b>₱ 20,000.00</b>	
<b>PHO</b> <b>Client-focused</b> Substandard prenatal and postnatal care and lack of provision of infant and child services, and access to priority public health programs  Increased maternal mortality rate  Increased infant mortality rate	To promote quality prenatal and post-natal care and provision of infant and child services through improvement of access to priority public health program  access to priority public health programs.	Maternal and Child Health Program-safe Motherhood	Conduct capacity enhancement  Conduct Maternal Mortality Review  Conduct consolidation of reports submitted from M/CHOs  Conduct MCH Program Implementation Review	Increase the no. of pregnant women with 4 or more prenatal visits from 30.4% in 2012 to 50% in 2014  Increase the no. of pregnant women with complete iron supplementation from 34.1% in 2012 to 50% in 2014	85% of BHWs, RHMs, PHNs, undergo capacity enhancement for MNCHN  4 Quarterly Maternal Death Review conducted  6 Quarterly Meeting and Data Validation Conferences conducted  1 Program Implementation reviewconducted 10 Advocacy symposiums conducted	₱ 315,000			₱ 300,000	₱ 15,000	PHO-Family Health Care Division
			Conduct Advocacy symposium								
Lack of awareness among women in the prevention of risk factors on reproductive tract infections	To increase the awareness of women in the prevention of risk factors on reproductive tract infections.	Women's Health Program	Conduct papsmear screening and breast examination.  Conduct consultative meetings and PIR	10% increase in the no. of women who submit for cervical cancer screening from 177 in 2013 to 195 in 2014		231,000.00			231,000.00	-	PHO-Family Health Division

Gender Issue/ GAD Mandate	GAD Objectives	Relevant LGU PPA	GAD Activity	Performance	Actual Results	GAD Budget			Actual GAD Cost of Expenditure	Variance or Remarks	Office of Primary Responsibility
				Indicator and Target		MOOE	CO	PS			
Poor health management of women resulting to the increase incidence of breast and cervical cancer due to late detection.	To improve health of women through early detection and management of breast and cervical cancer.		<p>Conduct cancer awareness/advocacies</p> <p>Conduct monitoring</p> <p>Augmentation of drugs and supplies</p>	<p>10% increase in the no. of women who submit for breast exam from 179 in 2013 to 197 in 2014.</p> <p>Proportion of women 18-65 yrs. old who have one Pap smear or visual acetic acid screening at least every 3 years.</p> <p>At least 3 cities &amp; 8 municipalities with available health services for mothers and their children.</p>	<p>There are 4,220 women aged 18-65 yrs old availed the visual acetic acid screening in 2017</p> <p>There are 512 women attended the breast examination symposia and verbalized that that they practiceself exam after the orientation</p> <p>There are 4,220 women who attended the PHO symposia on women's health</p>	220,000.00			220,000.00	-	
Lack of awareness on oral health and Deficiency of dental health services in the community.	To attend the oral health problem to the people of Davao del Norte.	Dental Health program	<p>Conduct of Sugpuin Sirang Ngipin among school children.</p> <p>Conduct Sugpuin Unang Ngipin</p> <p>Conduct of dental services in partnership with other agencies</p> <p>Conduct Dental and prenatal Health care program.</p>	<p>Conduct of tooth-brushing drill to 300 preschoolers in public elementary schools</p> <p>Conduct preventive and curative treatment to 125 male and 175 female preschoolers.</p> <p>Conduct activity to at least 3 municipalities with 30 patients per municipality.</p>	100% of the target provided w/ services promotive, preventive, and curative treatment	750,000.00			750,000.00	-	PHO-Dental Health Division
				<p>Conduct application of fluoride varnish to 30 male and 35 female.</p> <p>Conduct oral health education to 90 mothers of 8 mos. To 2 yrs. old babies.</p> <p>Conduct of 20 dental outreaches as per request Gos and NGOs</p>							

Gender Issue/ GAD Mandate	GAD Objectives	Relevant LGU PPA	GAD Activity	Performance	Actual Results	GAD Budget			Actual GAD Cost of Expenditure	Variance or Remarks	Office of Primary Responsibility
				Indicator and Target		MOOE	CO	PS			
				Oral Health education among 400 pregnant women in 3 municipalities.  Conduct oral examination to 400 pregnant women  Oral prophylaxis perform 50% of the actual target.							
Poor quality and potability of drinking water sources.	To ensure disease free drinking water sources.  To ensure disease free drinking water source in Davao del Norte.	Community primary Health Care and Water Bacteriology Program.	Masterlisting of functional drinking water sources.  Conduct sanitary survey to drinking water sources with presence of bacteriological contamination.  Give recommendation to Local Authority concerning the remedial measures to be performed to ensure potability of drinking water sources  Follow-up visits and evaluation to drinking sources with unsatisfactory results.	No outbreak on any water borne related diseases in the community.  Fecal free drinking water sources in the community.	All masterlist that pertains functional drinking water sources in the province is updated by 13 RHUs  61 sanitation survey/monitoring activity conducted  6 conferences conducted 67 visits conducted of drinking sources with unsatisfactory results and undergo treatment  22 Clean water symposia conducted  22 technical assistance conducted in RHUs/BHS  4 Quarterly allocation and inventory activity conducted	1,610,358.00			1,610,358.00	-	PHO Environmental Health and Sanitation Division
			Provision of orientation on methods of care of drinking sources to concern groups  There will be a Quarterly allocation of chlorine to 11 LGUs								
Increase in the number of morbidity and mortality related to malaria and dengue in the Province of Davao del Norte.	Sustainable implementation of Malaria Dengue & Filariasis control program in Davao del Norte	Provincial Vector Control  Victor (Malaria Dengue Filariasis)	Conduct of Balik Lantaw sa Malarya  Conduct symposiums/lecture in the community in control of	Reduction of morbidity and mortality related to Malaria, Dengue, and Filariasis.	1 Balik Lantaw sa Malaria conducted  13 symposia/community awareness conducted on Malaria and Dengue	318,267.00			318,267.00	-	PHO Environmental Health and Sanitation Division



Gender Issue/ GAD Mandate	GAD Objectives	Relevant LGU PPA	GAD Activity	Performance	Actual Results	GAD Budget			Actual GAD Cost of Expenditure	Variance or Remarks	Office of Primary Responsibility
				Indicator and Target		MOOE	CO	PS			
			<p>dengue, malaria and filariasis.</p> <p>There will ne an evaluation and consolidation of master-list of households given with mosquito nets, houses sprayed and nets retreatment.</p> <p>There will be distribution of long lasting insecticide treated nets (LLITN)</p> <p>Assist BLGUs in the conduct of indoor residual spraying.</p> <p>Distribution of Pregnancy package in the community.</p> <p>Conduct of border operations</p> <p>Conduct of master-listing of Malaria Cases thru PhilmIS</p>		<p>5 Pregnancy Package distribution activity conducted</p> <p>Regular conduct of PhilmIS</p>						
Lack of awareness regarding Mental Health among the populace of Davao del Norte as well as the management of those having mental disorders	Mental health will be promoted in the Province of Davao del Norte as well as the reduction of mental disorders and improve the quality of life of those who suffered.	Health Governance Program (Mental health program)	<p>*Conduct regular monthly mental health outreach</p> <p>*Perform mental health consultation and treatment.</p> <p>*Perform mental depot</p> <p>*Acquisition of drugs, medicines and supplies. offices.</p> <p>ness on Mental Health, mental disorder prevention &amp; control through schools, communities, &amp; government offices.</p> <p>*Conduct of Program implementation Review</p>	<p>*12 mental health outreach</p> <p>*At least 1,600 mental consultation &amp; treatment, 1,000 male and 600 female</p> <p>*At least 1,500 mental clients provided depot injection 1000 male and 500 female.</p> <p>*At least 200 vials injectable drugs will be utilized.</p> <p>*At least 2000 oral medicines provided.</p>	<p>12 mental health outreach conducted</p> <p>68 mentall consultation and treatment for women conducted</p> <p>68 clients (women) given meds (injection)</p> <p>4 quarterly mental health awareness conducted</p> <p>1 mental health program implementation review conducted</p>	1,040,000.00			1,040,000.00	-	PHO-Family Health Care Division

Gender Issue/ GAD Mandate	GAD Objectives	Relevant LGU PPA	GAD Activity	Performance	Actual Results	GAD Budget			Actual GAD Cost of Expenditure	Variance or Remarks	Office of Primary Responsibility
				Indicator and Target		MOOE	CO	PS			
Lack of awareness for Responsible Parenthood Family Planning, and Population Education	To attain healthy and better quality of life for the populace of Davao del Norte	Population Management Program	*Conduct Family Development sessions *Refer new acceptors to Family Planning *Conduct of basic ICS and TOT training on AHYDP *Conduct Parent Education Sessions *Conduct PMC training and refresher course *Conduct monitoring of PMC implementation program *Conduct consultative conference/ meetings and updates on population issues & concern. *Conduct Popdev contest in schools, Municipalities/Cities	*Family development sessions 500 married couples 250 male and 250 female  *2,400 Family Planning acceptors 1,200 male 1,200 female *Decrease teenage women who will be pregnant by 90% in 2014. *1 PMC Training and 1 refresher course conducted a total participants of 70 45 male and 25 female *11 LGU monitored (PMC implementat-		367,500.00			367,500.00	-	PHO-Population Management Division
			level and Provincial level. *Conduct 8 municipal PopDev Contest & 3 City level PopDev Contest	ion)							
Ineffective BHWs, educators, providers and implementers of health program in the community	To strengthen the Health Prevention and Primary Health Care in the Province.	BHW Program	Conduct health education and skills training of BHWs Conduct annual convention Conduct annual BHW Congress Conduct Advocacy symposium Conduct Capacity Enhancement (capability building) Conduct consolidation of reports submitted	100% of BHWs are trained as implementers of health programs in the community, undertaken capability building sessions, health education sessions and symposiums.	1 IPCS To BHW conducted All BHWs annual honorarium increased in 2017 from P2,500.00 to P3,000.00  84% of BHWs trained in Primary Health Care for BHWs  All BHW Presidents will be given P1,000.00/month a total of 12,000.00 annually.  11 BHW LGU Congress conducted	7,350,000.00			7,320,000.00	30,000.00	PHO-Population Management Division

Gender Issue/ GAD Mandate	GAD Objectives	Relevant LGU PPA	GAD Activity	Performance	Actual Results	GAD Budget			Actual GAD Cost of Expenditure	Variance or Remarks	Office of Primary Responsibility
				Indicator and Target		MOOE	CO	PS			
			Conduct BHW Program Implementation Review  Conduct Monitoring  Conduct BHW Regular and Evaluation Meetings. There will be BHW supplies augmentation								
There is an increase number of morbidity and mortality among males in Davao del Norte	To increase the awareness of males in the prevention of risk factors on prostate cancer.  To improve health among males in	Male Reproductive Health Program	Conduct Male Reproductive Health Screening  Conduct consultative meetings  Conduct cancer awareness/advocacies	There should be an increase number of males at least 10% to submit for prostate cancer screening	86 % increase in number of males who submitted themselves for prostate cancer screening (based from ages 40 and above)	300,000.00			300,000.00	-	PHO-Family Health Division
	Davao del Norte		Conduct Monitoring  There will be drug supply augmentation								
Unavailability of Family Planning services and affordable commodities to the people of Davao del Norte	To have a sustainable provision of modern family planning methods thereby reducing the risk of mistimes unplanned unwanted and unsupported pregnancy.  To have a healthy and responsible parents of Davao del Norte.	Modern Family Planning Program	Conduct capacity enhancement sessions.  Conduct Family Planning Program implementation Review and meetings  Conduct advocacy symposium  Conduct Monitoring  FP Commodities augmentation	Record indicating the increase number of current users from 53.6% in 2015 to 65% in 2017  Recprd indicating the decrease number of dropouts of at least 50% (among dropouts of the previous record)		315,000.00			315,000.00		PHO-Family Health Care Division
Increase in the prevalence of HIV among most at Risk Population	To contribute to the control of the transmission of STI/HIV/	STI, HIV and AIDS Prevention and Control	*Conduct Basic STI/HIV orientation among target groups	20 orientations and seminars on STI/HIV and AIDS		400,000.00			400,000.00	-	PHO c/o Dr. Erma Adora Balani

Gender Issue/ GAD Mandate	GAD Objectives	Relevant LGU PPA	GAD Activity	Performance	Actual Results	GAD Budget			Actual GAD Cost of Expenditure	Variance or Remarks	Office of Primary Responsibility
				Indicator and Target		MOOE	CO	PS			
in the Province of Davao del Norte.  Increased transmission of STIs among Most at Risk Population (MARP) Age 15-49 years old/ general population.  Increase number of annual cases of STI.  Lack of community awareness on STI/HIV/AIDS.	AIDS among the most at risk and vulnerable population in Davao del Norte.	Program.	*HIV/AIDS advocacy symposia conducted *Conduct capability building *There will be training for the Health Care providers on  *There will be adequate distribution of STI drugs and other supplies.	conducted.  11 HIV/AIDS advocacy symposia conducted.  11 capability building conducted in the LGUs  At least 2 Health Care providers within PHO will be trained in STI Case Management.							
High rate of rabies transmission in the Province	To reduce the incidence of rabies transmission thru awareness, advocacy & campaign of vaccines to affected rabies victims	*Conduct bench lectures to animal bite patients and guardians	Provincial Anti-Rabies Prog.	Number of Bench lectures to all clients at ABTC and number of clients who attended the bench classes	49 Bench Lectures conducted in 2016	1,800,000.00			1,800,000.00	-	
Lack of awareness in the management of Rabies	To perform rabies vaccine injection to human/animal bite patients in order to prevent death due to rabies.	Provincial Anti-Rabies Program	*Conduct bench lectures to animal bite patients and guardians. *Conduct assessment of patients *Administration of prophylaxis. *Guidance of patients and significant others of their treatment schedules *Conduct orientation of health	Conduct bench lectures to at least 2000 individuals.  handled at least 1,100 patients  Conduct orientation of at least 2 health workers		1,470,000.00			1,470,000.00	-	PHO-Family Environmental Health and Sanitation Division.
High rate of Schistosomiasis infection and other helminthes in the Province	To decrease infection rate of Schistosomiasis and other helminthes in the Province	Provincial Schistosomiasis Control Program	*Facilitate the conduct of mass treatment  *Allocate and distribute drugs and other logistics in the LGUs. *Conduct yearly program implementation review.	Decrease rate of schistosomiasis infection in the 85% of the population of endemic barangay  85% of the population of endemic barangays  Conduct of mass treatment. Expected participants 30,000 male 55,000 female  Allocate and dis-	0.4% decrease rate of schistosomiasis infection among women & girl children in the endemic brgy.	150,000.00			140,000.00	10,000.00	PHO-Environmental and Sanitation Division

Gender Issue/ GAD Mandate	GAD Objectives	Relevant LGU PPA	GAD Activity	Performance	Actual Results	GAD Budget			Actual GAD Cost of Expenditure	Variance or Remarks	Office of Primary Responsibility
				Indicator and Target		MOOE	CO	PS			
				tribute drugs and other logistics to LGUs (36 barangays for 6 municipalities and 1 city)  Conduct program implementation Review for 50 pax male -15, female-35							
High rate of mortality and morbidity in both Pulmonary and Extra pulmonary Tuberculosis in all ages in the province of Davao del Norte.	To contribute to the full recovery of TB patients at all cost.	Provincial Tuberculosis program and Leprosy control program.	*Conduct active case finding both leprosy and TB. *Undergo trainings for coordinators. *Conducts re-echoes training in the LGUs. *Attend update meetings *Conduct monthly TBDC meetings. *Conducts random slide selection of TB symptomatics smeared slides examine  *Conduct monitoring and supervision of DOTS implementation  *Conduct advocacy for walk in patients *Conduct Program Implementation Review  *Conduct allocation and distribution of drugs to the LGUs and walk in patients *Allocation of IEC Materials	Case detection rate increased to 90%  Cure rate increased to 85% in 2017.  Decrease transmission rate of leprosy by 40% 4 batches pharmacy DOTS Training Female -100 Male - 20  Provided training among Hospital DOTS staff for 2 batches female - 25 male - 5  Ensure TBDC meetings done twice a month female - 25 male - 5  Conduct of quarterly validation of records and reports female - 25 male - 5  Annual PIR and Planning work-	100% DOTS Implementation provincewide	600,000.00			585,000.00	15,000.00	

Gender Issue/ GAD Mandate	GAD Objectives	Relevant LGU PPA	GAD Activity	Performance	Actual Results	GAD Budget			Actual GAD Cost of Expenditure	Variance or Remarks	Office of Primary Responsibility
				Indicator and Target		MOOE	CO	PS			
				shop for 2 batches female - 60 male - 20							
High rate of cataract and visually impaired in Davao del Norte  High rate of prevalence of visual disability in the Province	To reduce the prevalence of avoidable blindness in Davao del Norte through the provision of quality eye care.	Health Support Services (Provincial Eye Care Program)	*Facilitate in the conduct of eye screening outreach. *Conduct hospital based pterygium and cataract operation.	Reduced prevalence visual impairment to less than 2.58%  11 eye screening	6.4 reduction of prevalence of visual impairment among women and girl child in the province  17 cataract operation outreaches conducted	200,000.00			200,000.00	-	PHO-Family Health Care Division
			*Conduct glaucoma screening *Conduct hospital based eye screening *Conduct hospital eye examination. *Provision of ophthalmic medicines to post-op clients. *Conduct eye screening trainings *Conduct Program Implementation Review.	outreach conducted  30 of good outcome cataract surgeries performed among visually impaired  3% Reduction in proportion of visual impairment due to uncorrected refractive errors.  0.046% Reduction in the prevalence of visual disability in children.	13 glaucoma screening outreaches conducted  312 assistance/facilitation in the provision of ophthalmic meds to post operation clients  3 eyecare and management trainings attended  1PIR Conductec						
Difficulty in the access of medical consultation services and minor surgical procedures.  Unavailability of drugs	To contribute to improve the health status of the constituents who are suffering illness and diseases that require surgical and medical interventions.	Health Support Services (Comprehensive Health Program)	*Conduct medical outreach *Conduct surgical outreach *Assist in the medical consultation *Assist in the surgical procedures *Organize and manage a medical response team  *Conduct inventory of medicines and medical supplies. *Preparation of medicines, medical supplies and its record keeping  *Cater walk in clients *Participate/Assist in the conduct of	100% of planned activities accomplished  Conduct 11 medical outreaches and 11 surgical outreaches  (medical) 825 clients served  male - 400 female - 425  (surgery) 600 clients attended and served Female - 100 Male - 500  Organize and		1,191,750.00			1,191,750.00	-	PHO-Family Health Care Division

Gender Issue/ GAD Mandate	GAD Objectives	Relevant LGU PPA	GAD Activity	Performance	Actual Results	GAD Budget			Actual GAD Cost of Expenditure	Variance or Remarks	Office of Primary Responsibility
				Indicator and Target		MOOE	CO	PS			
			Oplan A.N.D.A.M outreach *Establish coordinate with other medical team Facilitate in the	manage a medical response team of 20 people 12 times number of inventory activity of medicines							
			augmentation of additional medical doctors.	and medical supplies 11 times in preparing medicines, medical supplies, logbooks and forms 11 times in preparation of documents for PR of drugs and medical supplies At least 1,200 clients served (walk in clients) male - 600 female - 600 10 times coordination with other medical teams							
<b>Organization-focused</b> Gender responsive accommodation and facilitation of PSWDO staffs to clients	To increase the knowledge of PHO Staff on GAD related laws	GAD Program	Conduct of orientation on laws related to women and GAD	1 Orientation on laws related to women and GAD		15,000.00			15,000.00	-	PHO-Population
Heavy workload of GAD Focal Point	To lessen the workload of GAD Focal person  To ensure alternate GAD Focal point in times of absence.	GAD Program	Capability Building for Employees  *Establish an agreement among PHO employees to become alternate to the GAD Focal point in time of absence or overlapping of schedules *Conduct regular updates/meetings with the GAD Focal point & alternates	4 Capability Building session for PHO employees  12 regular/update meetings between GAD Focal point and alternates		350,000.00			350,000.00	-	PHO-Population Management Division
<b>Sub-total PHO</b>						<b>₱18,993,875.00</b>			<b>₱18,923,875.00</b>	<b>₱70,000.00</b>	
<u>PSWDO</u>											

Gender Issue/ GAD Mandate	GAD Objectives	Relevant LGU PPA	GAD Activity	Performance	Actual Results	GAD Budget			Actual GAD Cost of Expenditure	Variance or Remarks	Office of Primary Responsibility
				Indicator and Target		MOOE	CO	PS			
<u>Client focused</u> Increasing number of children and youth	To protect and promote survival and rights of children in need of	Child and Youth welfare Program	* Administration of DCC and DCS accreditation	32 DCW provided with technical assistance through trainings	32 DCW provided with technical assistance through trainings	₱4,254,000.00			₱4,254,000.00	-	Protective Services unit
	To increase the school participation among day care children		* Conduct of training for day workers * Provision for honorarium support to the day care workers. *Conduct of Children Congress * Regular conduct of meeting of meetings for youth and day care workers * Provision of educational materials for day care workers * Regular Conduct of PCPC/LCAT-VAWC meeting *Conduct of learning exchange of LCPC to best practice LGU * Organizing Youth groups	400 member of PYAP/OSY training and sessions 1 children congress 1 PYAP congress conducted annually 25 day care center accredited 30 LCPC members trained PYAP federation organized and functional	400 members of PYAP/OSY undergone trainings and sessions 1 children's congress 4 PYAP quarterly meetings conducted 25 day care center accredited CICL admitted in RRCY are provided with financial assistance 20 members of inter-agency oriented on HELP ME Convergence Program 11 PYAP presidents are provided with stipend 545 are provided with training/orientation on: * Annual Convention * Leadership Training/ Team Building *Strategic Planning and Unlad Kabataan Program 1 Annual PYAP socio-cultural conducted attended by 300 participants 4 PYAP quarterly meeting conducted PYAP federation organized appropriate care ans services						
Increasing number of out-of school youth, stow away and school-drop outs, and cases of children charge and adjudge of committing crimes	* To administer case management of CICLs * To install reintegration process for CICL's	Operation of Bahay Pag-asa	Case management of CICL in Residential Care	*Facilitate diversion program among CICL *To administer the re-integration of CICL thorough education, health All admitted CICL's are provided with proper and appropriate residential acre and services	42 CICL served and provided with appropriate care and services 22 CICL reintegrated with their families and communities Bahay pag-asa physical facility improved and extended	4,363,264.50		52,800.00	4,416,064.50	- Budget not fully consumed	Bahay Pag-asa



Gender Issue/ GAD Mandate	GAD Objectives	Relevant LGU PPA	GAD Activity	Performance	Actual Results	GAD Budget			Actual GAD Cost of Expenditure	Variance or Remarks	Office of Primary Responsibility
				Indicator and Target		MOOE	CO	PS			
Marginalized women and other sectors has limited access to basic social services	To provide immediate medical assistance to women, children, men, families and other marginalized groups	Provision of Crisis Intervention	1. Medical Assistance ; 2. Financial Assistance ; 3. Physical Restoration; 4. Emergency Shelter; 5. Cash for work; 6. Burial Assistance 7. Transportation Allowance 8. Veterans Assistance	All walk in clients are provided with appropriate assistance	All walk-in clients are provided with appropriate assistance * 4,394 (2,197 male and 2,197 female) served with medical assistance * 827 (401 male and 426 female ) availed financial assistance * 30 served for physical restoration assistance (male 24 and 6 female) * 33 families with 88 individuals provided with transportation allowance *1,021 walk-in clients provided with food assistance *157 clients (82 male and 75 female) served to avail emergencies shelter assistance *1685 families(claimed 1021 male and 664 female)	9,636,673.61		264,112.00	9,900,785.61	-	Crisis Intervention Unit
Low awareness and involvement of families on promoting gender responsive community/society	To promote good family values and culture & strengthen family relationships through trainings and awareness raising activities  To promote active participation among men in the advocacy to fight against domestic violence/violence against women and children  To strengthen family relationships	Family and Community Welfare Program	*Family week celebration *Recognition of Huwarang Pamilya in Davao del Norte  *Conduct of Provincial Parents Education Congress *Conduct of ERPAT training among husbands	All provincial activities are conducted on time	1 Family Congress Conducted 11 Huwarang pamilya and 11 exemplary children were recognized  200 married males trained on Paternal Skills	452,021.10			452,021.10	-	CIU/ Public Services Division
				ERPAT Organization established  All LGUs have conducted ERPAT		1,899,200.00			1,899,200.00		
Low level of awareness and participation among PWD's and Senior Citizens in promoting a gender responsive community	To implement gender responsive activities for PWDs and elderly  To establish a responsive PWD and elderly services for the prevention of disabilities, rehabilitation, full participation and equalization of opportunities of PWDs and elderly.	PWD and Elderly Welfare Program	Annual PWD congress/NDPR Week Celebration	*All PWD AND Elderly officers are provided with honorarium * 4 quarterly meetings conducted for PWD and Elderly	11 PW officers are provided with monthly stipend	1,643,098.64		42,240.00	1,685,338.64	-	
			Conduct of quarterly meeting for DDNFPWD and PCDA Conduct of Annual Sports and Cultural Program for elderly  Conduct of quarterly meeting for DNFESACA Conduct of PMAG activities	NDPR Week celebrated province wide 2 Annual activity for elder properly implemented  All PMAG members are provided with psycho-social support	4 quarterly meetings conducted for PWD and elderly NDPR Week celebrated province wide with 400 participants 45 PWD and focal persons attended during the Strategic Planning  350 elderly participated during Elderly Filipino Week Celebration						
					45 participated during the Annual Convention for Elderly						

Gender Issue/ GAD Mandate	GAD Objectives	Relevant LGU PPA	GAD Activity	Performance	Actual Results	GAD Budget			Actual GAD Cost of Expenditure	Variance or Remarks	Office of Primary Responsibility
				Indicator and Target		MOOE	CO	PS			
			Conduct of PMAG activities	Increased psychosocial support for parents with disabled children	All PMAG members are provided with psychosocial support						
Issues and problems regarding women, children and families are not properly and immediately responded at the barangay/municipal level	To establish , activate and strengthen target LCPC/BCPC through the conduct of training-orientation, work and financial planning and monitoring and evaluation.	Convergence towards community Development	Conduct of LCPC/BCPC training-Orientation Conduct of BCPC/LCPC functionality monitoring  Facilitate Search on most Functional BCPC/LCPC	Functional LCPC/BCPC	1 MCPC and 14 BCPC provided with training -orientation 3 MCPC and 12 BCPC provided technical assistance during the pre-evaluation activity 5 MCPC and 44 BCPCs monitored and evaluation	609,334.90		42,240.00  (for 4 personnel for 12 months)	651,574.90	-	CWSD
Cases of domestic violence and other form of violence against women and children are not immediately responded	To provide residential care for children and women who are victims of abuse and violence  To administer case management to admitted women and children through legal assistance referral and other home care services	Operation of Women	Case management of women who are victims of abused and violence  Provision of Legal assistance, case conference, referral home visitation	Normalized social functional of women and children in need of special protection	24 abused women and children provided with appropriated psychosocial care and case management  19 abused women provided with appropriate care re integrated with their families and communities	2,582,240.31	5,000,000.00	39,564.00  For 2 personnel	2,621,804.31  5,000,000.00	-  -	WDC
Increasing incidence of women,men and youth who become substance and drug abuse	To provide psycho-social care for drug and substance abuse victim who will be admitted in LPRRC  To support the operation of LPRRC	Operation of Luntiang Paraiso Regional Rehabilitation Center	Facilitation of Case Management and provision of home care services to admitted victims drugs and substance abuse through: * family counselling  * psychological services  * after care services to mainstreamed residents clients		135 admitted clients were serve and provided with psycho-social care. 101 Clients are re-integrated with their families and communities	5,212,378.00			5,212,378.00	-	LLPRC
Cases of women , men and children who are victims of drug and substance abuse that needs appropriated psychosocial care and case management	To strengthen Local Anti-drug abuse councils in Davao del Norte to respond the needs of drug surrenderers and cases of drug abuse	Implementation anti drug abuse programs	Conduct of PADAC quarterly and special meetings	Improvement of PADAC Functional Established referral pathway for drug surrenders	3 PADAC planning sessions conducted 4 quarterly meetings conducted 10 seminars conducted and 7 LGU orientations held 1 Provincial drug symposium conducted	985,000.00		26,400.00	1,011,400.00	-	
<b>Organization focused</b> The need to increase among PSWDO personnel	To increase awareness on GAD	In-house lecture on GAD	Conduct of GAD In-house discussion	Increased knowledge and awareness o GAD	2 in-shouse discussion facilitated	30,000.00		21,120.00	51,120.00	-	
			Establishment of express lane/priority lane for PWDs, Elderly person, pregnant women		Express Lane establish for preganant Women, PWDs and Elderly			(For 2 personnel within 12 months)			
Limited health srvcies for PSWDO employees	To provide immediate health care services to capitol employees	Clinic services for employees	Provision of clinic services for capitol employees	All walk inpatients are provided with health care services	456(206 male and 250 female) capitol employees provided with immediate support from clinic services	34,975.19		21,120.00	56,095.19	-	
<b>Sub-total PSWDO</b>						<b>₱31,702,186.25</b>	<b>₱5,000,000.00</b>	<b>₱509,596.00</b>	<b>₱37,211,782.25</b>	<b>-</b>	
<b>PAGRO</b>											

Gender Issue/ GAD Mandate	GAD Objectives	Relevant LGU PPA	GAD Activity	Performance	Actual Results	GAD Budget			Actual GAD Cost of Expenditure	Variance or Remarks	Office of Primary Responsibility
				Indicator and Target		MOOE	CO	PS			
<b>Client focused:</b> Lack of awareness on the GST on the beneficiaries level	Raise awareness farmer beneficiaries stakeholders	Integrate GST in all Trainings	Trainings (GST is integrated in all trainings)	72 trainings  1440 female/2160 male 3600 IEC mats.	72 Trainings Female - 1440 Male - 2160 IEC Mat - 3600	₱ 120,000.00			₱ 120,000.00	-	PAGRO
Very low representation of women in PPAs	Women well represented/recognize all PPAs	Ensure 40% female will be recipient of all PPAs 40% mandatory attendance/participation of women in all project orientation, trainings	Trainings (GST is integrated in all trainings)	550 recipients 220 female/330 male  220 contractsa(entered by women) 330 contracts (entered by male)	Female - 220 Male - 330 Total Receptient- 550	50,000.00			50,000.00	-	PAGRO
Low participation and representation of women in agriculture and fishery programs	To promote equal participation of women & men on agriculture & fishery programs	Rural-Based Organization Dev't. Program  Marine Fish-Dev't. Program	Training on Food Prod'n. and Processing	80 Trainings 960 female farmers/ fisherfolks Increase # of female participation	80 Trainings 90 Female farmer/fisherfolk participated	1,550,000.00			1,550,000.00	-	PAGRO
			Training on Fish Processing	3 Trainings 60 males & 40 females Increase # of female participation	3 trainings Females - 41 Males - 65	700,000.00			700,000.00	-	PAGRO
<b>Organization focused</b>	Spiritual and Moral Growth of Employees	Conduct Seminars on Moral Recovery (5 Languages of Love)	Seminars (5 Languages of Love )	4 seminars	4 Seminar	30,000.00		18,742.00	48,742.00	-	
<b>Sub-total PAGRO</b>						<b>₱2,450,000.00</b>	<b>-</b>	<b>₱ 18,742.00</b>	<b>₱2,468,742.00</b>	<b>-</b>	
<b>PVO</b> <b>Client-focused:</b>											
Helplessness of both men ,women and children during calamities	Conduct technology transfer for clients to be self-reliant in times of adversities	Risk management	Demo on Biogas on Biogas	50	33	₱ 750,000.00			₱ 750,000.00	-	PVO,C/MLGUs
Low-income/ poverty	Conduct training on food processing.	Livelihood income generation	Training/ Techno-demo on Meat processing.	2	4 87 pax	90,000.00			90,000.00	-	PVO
<b>Organization-focused:</b> Lack of gender sensivity of employees	Equipped employees concepts in Gender sensitivity	Good governance	Gender sensitivity training	1  15 pax	7  136 pax ( (71F + 65M)	10,950.00			10,950.00	-	GFGD-TWG  Client-focused, meals & snacks aponsored by the LGU

Gender Issue/ GAD Mandate	GAD Objectives	Relevant LGU PPA	GAD Activity	Performance	Actual Results	GAD Budget			Actual GAD Cost of Expenditure	Variance or Remarks	Office of Primary Responsibility
				Indicator and Target		MOOE	CO	PS			
Violents against Women and Children	initiate advocacy/ training on VAWC	Good governance and social responsibility	Advocacy Training	every 25th day of	12 personnel	5,250.00			7,350.00	(2,100.00)	PVO
				the month						10,950.00	-
				1	1						
				15	14						
Gender Mainstreaming	To institute GAD in PPAs.	Good Governance	Training Orientation	1	1	4,000.00			39,150.00	Meals & snacks sponsored by the Phil. Army (35,150.00)	PVO
Dis-aggregated Data	Inculcate to employees the importance of dis-aggregated data.	Planning and	Briefing and orientation on report preparation.	1	1	4,000.00			12,818.50	(8,818.50)	
<b>Sub-total PVO</b>						<b>₱ 875,150.00</b>	<b>₱ -</b>	<b>₱ -</b>	<b>₱ 921,218.50</b>	<b>-₱ 46,068.50</b>	
<b>PENRO</b>											
<b>Client-focused:</b>											
Unequal access and participation to resources and services to environmental PPAs	By the end of 2017, 70% of women stakeholders/beneficiaries had been involved and granted access to environmental PPAs.	Sustainable Upland Development Program	1. Conduct of initial/baseline survey/profiling among farmennr beneficiaries	Attendance of women and men beneficiaries	25 female 50 male	₱ 50,000.00			₱ 50,000.00	-	FLMD/EWAPAD
			2. Conduct of farmers' orientation meeting/trainings	Attendance of IP women and men trained	30 female 50 male	40,000.00			40,000.00	-	
			3. Conduct of 2-day GAD, Climate Change and Solid Waste Mgt. Seminar	Attendance of women and men to the GAD, Climate Change and Solid Waste Mgt. Seminar	10 female 30 male	40,000.00			40,000.00	-	
			4. Distribution of Forest and Agricultural Seedlings	Attendance of women and men beneficiaries	15 female 25 male	40,000.00			40,000.00	-	
			5. Tree Growing activity with Food for Work Component	Attendance of women and men beneficiaries	50 female 70 male	35,000.00			35,000.00	-	
Lack of information that resulted to passive involvement of mothers and children (boys and girls) on the changing climate	By the end of 2017, upland barangay women and children (boys and girls) and persons with disabilities will have a deeper knowledge on climate change and disaster preparedness through IEC	Environment, Wildlife and Protected Areas Development Program	1. Provide technical assistances to women and men farmers	Attendance of women and men beneficiaries	15 female 70 male	40,000.00			40,000.00	-	PENRO
			2. Monitoring and evaluation								
			3. Conduct initial survey/profiing amonps schools. barangav	Attendance of women, men, boys and girls participants	15 female	35,000.00			35,000.00	-	

Gender Issue/ GAD Mandate	GAD Objectives	Relevant LGU PPA	GAD Activity	Performance	Actual Results	GAD Budget			Actual GAD Cost of Expenditure	Variance or Remarks	Office of Primary Responsibility
				Indicator and Target		MOOE	CO	PS			
			amongst schools, barangay beneficiaries		30 male 7 schools						
			4. Conduct site assessment	Attendance of women and men participants	15 female 30 male	30,000.00			30,000.00	-	
			5. Distribution of Forest and Agricultural Seedlings	Attendance of women and men participants and no. of schools	15 female 50 male 7 schools	25,000.00			25,000.00	-	
			6. Tree Growing activity with Food for Work Component	Attendance of women and men participants	30 female 80 male	25,000.00			25,000.00	-	
		Operation of PMRB	7. Monitoring and evaluation	Attendance of men and quarry operators	5 female 15 male	10,000.00			10,000.00	-	
			8. Meeting/IEC	No. of participants	10 female 20 male	5,000.00			5,000.00	-	
Upland barangay women lack knowledge on Solid Waste Management Disposal	By the end of 2017, 70% of women farmer beneficiaries of PENRO shall be able to learn waste segregation.	Ecological Solid Waste Management Program	Conduct of one-day GAD, Climate Change and Solid Waste Management Orientation	Attendance of women, men and children participants	30 female 60 male 50 children	10,000.00			10,000.00	-	
		Provincial Solid Waste Management Program	Conduct of IEC on Solid Waste Management to women, men and children in upland barangays			5,000.00			5,000.00	-	
<b>Organization focused</b>											
Violence is a fact of life. Women are most vulnerable in any kind of violence. Whenever women are physically attacked, they do not know how to defend themselves.	By the end of 2017, 705 of PENRO Personnel shall be able to learn basic self defense		Basic Self Defense Training	Attendance of PENRO women and men personnel	14 male 7 female	10,000.00			10,000.00	-	
Wives and husbands of PENRO Female and male employees lack awareness on Gender Mainstreaming and GST.	By the end of 2017, wives and husbands of PENRO Female and male employees awareness on Gender Mainstreaming and GST increased.		Gender Sensitivity Training	No. of wives and husbands of PENRO Female and Male Employees	1 training 14 wives 7 husbands 7 PENRO female employees 14 PENRO male employees	25,000.00			25,000.00	-	
<b>Sub-total PENRO</b>						<b>₱ 425,000.00</b>			<b>₱ 425,000.00</b>	-	
<b>PEO</b>											

Gender Issue/ GAD Mandate	GAD Objectives	Relevant LGU PPA	GAD Activity	Performance	Actual Results	GAD Budget			Actual GAD Cost of Expenditure	Variance or Remarks	Office of Primary Responsibility
				Indicator and Target		MOOE	CO	PS			
<b>Client-focused:</b> Lack of adequate potable water supply ; difficulty in accessing water facility due to distance; limited access of rural women to services	To mainstream gender into infrastructure interventions; Increased access to social services and welfare programs to women, men and children, job and development	Gender sensitive province		2 information dissemination campaign about the GAD integration to the infrastructure projects	1 information dissemination campaign about the GAD integration to the infrastructure projects	₱ 18,000.00			₱ 25,927.00	(7,927.00)	PEO
Diffulty of women and girls , men and boys of basic services; Need to repair, improve and rehabilitate provincial roads and bridges	To improve/ maintain road network conditions ; provide easy and convenient access in transport facilities, increase mobility, accessibility of basic services for women and girls , men and boys (like: clinics and hospitals, schools, employment and market	Repair and Maintenance of Roads and Bridges	Orientation/ Information dissemination on GAD integration with Water System project/Electrification project and other infrastructure projects	100% of provincial roads and bridges maintained, cleaned and improved	100% of provincial roads and bridges maintained, cleaned and improved	16,000,000.00			15,903,392.61	96,607.39	PEO
			Regravelling/ re-shaping of roads, upgrading and installation of RCPC, cleaning and repainting of RCDG/ Steel bridges								
<b>Organization-focused:</b> Some of PEO spouses have no financial capacity to address their need in times of crisis ; Inadequate technology and livelihood skills	Conduct development capability activities; increase number of trained on livelihood skill	Gender sensitive province		2 Training/ seminar be attended by 30 PEO personnel spouses/wives on livelihood and skills by 3rd Quarter of the year	1 Training/ seminar be attended by 30 PEO personnel spouses/wives on livelihood and skills by 3rd Quarter of the year	40,000.00			46,700.00	(6,700.00)	PEO
Low awareness of PEO project implementors/ planners to integrate GAD concerns in projects being implemented such as HGDG tools	To increase the skills of technical staff in integrating gender concerns through gender analysis ; gender sensitize project planners/ implementors and introduce the use of HGDG tools	Good governance	Conduct skills and livelihood training to PEO personnel spouses	1 Gender Sensitivity Training/ seminar be attended by 30 PEO personnel seminar by 1st Quarter of the year; ( 10W), 20(M) 50 Females 50 Males		16,000.00			39,000.00	(23,000.00)	PEO
Sustaining gender mainstreaming to GAD Focal Point system member in the provincial government	1.Strengthen the GAD Point System (person) through learning visit in the provinicla governance	Compliance to GAD Mandate	Conduct training/ seminar on HGDG capacity Development activities for GFPS Members  1 Training/ seminar attended by GAD Focal person in GAD Database at Province of Bohol	1 Training/ seminar attended by GAD Focal person in GAD Database at Province of Bohol	1 Training/ seminar attended by GAD Focal person in GAD Database at Province of Bohol	11,597.00			11,597.00	-	
<b>Sub-total PEO</b>						<b>₱ 16,085,597.00</b>	<b>₱ -</b>	<b>₱ -</b>	<b>₱ 16,026,616.61</b>	<b>₱ 58,980.39</b>	
<b>PDRRMD</b>											
<b>Client focused</b>											

Gender Issue/ GAD Mandate	GAD Objectives	Relevant LGU PPA	GAD Activity	Performance	Actual Results	GAD Budget			Actual GAD Cost of Expenditure	Variance or Remarks	Office of Primary Responsibility
				Indicator and Target		MOOE	CO	PS			
Establishment of Community based DRRM in the OPLAN ANDAM conducted in barangays; and the Sendai Framework of Action	To organize and establish Community Based DRRM among Oplan ANDAM barangays for community resiliency and safety during disaster	PDRRMD PPAs	Conduct a 3-day CBDRRM in the 30 barangays of the province	100% CBDRRM conducted to conducted to BDCs and barangay functionaries		₱ 1,500,000.00			₱ 1,500,000.00	-	PDRRM & Oplan ANDAM CBDRRM TWG
Mainstreamed Magna Carta of Women in all DRRM PPAs during community organizing	To increase knowledge and capacitate committees on GAD especially MCW and uplift their community engagement on disaster prevention and mitigation and preparedness and response	PDRRMD PPAs	Capacity building thru learning sessions /seminars during CBDRRM	100% GAD mainstreaming through Magna Carta of Women among Oplan ANDAM communities		500,000.00			500,000.00	-	PDRRM & CBDRRM/Oplan ANDAM TWG
<b>Organization focused</b>											
1. Revisit DRRM multi-year plan for integration and mainstreaming of PWD in all plans.	To integrate mandates about PWDs in all plans, programs, projects, and activities of the PDRRM	PDRRMD PPAs LDRRMF	1.1 Seminar-Training of responders on PWD rescue at district level. 1.2 Seminar on PWD mandates for inclusive DRRM plans	100% participation of PDRRM personnel and members of preparedness committee with PWD provincial officers		100,000.00			100,000.00		PDRRM & PSWDO
2. Less women responders in the PDRRM, and C/MLGUs	To conduct seminar on the Magna Carta of Women among all PDRRM, and the One DavNor Rescue team	PDRRMD PPAs LDRRMF	2.1 Joint seminar on MCW between PDRRMD and PENRO personnel 2.2 Seminar on Magna Carta of Women among rescuers of the 1DavNor rescue.	100% PDRRMD & PENRO personnel attendance  100% participation of One DavNor Rescue members		100,000.00			100,000.00		PDRRMD & PENRO
3. Oplan ANDAM / CBDRRM TWG members learning development on Sendai Framework of Action & CBDRRM training in Oplan ANDAM barangays	To equip the TWG team with knowledge and skills in conducting CBDRRM and aptitude in organizing disaster resilient communities with the Sendai Framework	PDRRM PPAs LDRRMF	3.1 TWG 3-day training on CBDRRM cum Magna Carta on Women	100% participation of the TWG members and all its expanded team		100,000.00			100,000.00		PDRRM & OCD
<b>Sub-total PDRRMD</b>						<b>₱ 2,550,000.00</b>	<b>₱ -</b>	<b>₱ -</b>	<b>₱ 2,550,000.00</b>	<b>₱ -</b>	
<b>GRAND TOTAL</b>						<b>₱ 97,853,748.98</b>	<b>₱ 5,000,000.00</b>	<b>₱ 612,495.05</b>	<b>₱ 103,847,392.44</b>	<b>₱ 388,668.16</b>	
Prepared by:  <b>ERNANITA D. CABEBE, CPA</b> GFPS-TWG, Chairman	Approved by:  <b>ANTONIO RAFAEL G. DEL ROSARIO</b> Governor				Date:  28 December 2017						